



*We are called to celebrate God's presence;
Nurture the spiritual life of each individual;
Carry the light of Jesus Christ to the world;
and Serve God by serving others.*

RIVERSIDE PRESBYTERIAN CHURCH
RIVERSIDE, ILLINOIS
2014 ANNUAL REPORT

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REPORT OF THE PASTOR

I have journeyed with you a short two months, but in this time I see much good work taking place at Riverside Presbyterian Church. You have an excellent staff producing much hard work. Thank you to Sally Sloane and all those who participate in making a joyful noise at Riverside Presbyterian Church. The Messiah concert was truly magnificent! Thank you to Matt Gauen and Doreen Sterba DeZur for their work with Youth and Christian Education. Thank you to our Preschool Director, Susan Lisle, for handling a year of many transitions. Thank you to Donna Jones and Linda Hutcheson who keep the church office running and to Fred Kitch who makes sure bills are paid and payroll is made. Your Session, Deacons, and Trustees have all been meeting tremendous challenges and accomplishing good things for the kingdom of God.

I encourage you to read all the reports and say thank you to each church leader who has chaired a committee or served the church in some capacity in the past year. Here is what I can tell you: **their job has not been easy**. This has been a year of many changes with many more to come. Times of transition are difficult for all of us, but especially for those who lead, who must act decisively, who must do the best they can with the circumstances that present themselves. I believe in AA this is called, “accepting life on life’s terms.”

The biggest change this year has been the loss of Scott Jansen, a beloved pastor to many. Another change has been the ending of an era with the Preschool and the beginning of a new era, including many personnel changes. You have welcomed new staff members and are preparing for a new future with the help of God. Pray for the Designated Pastor Nominating Committee.

We will continue to do all those things that are vital and important aspects of the ministry to which God has called the Riverside Presbyterian Church. We will mourn and grieve the losses we have endured, and ask God to heal our wounds and guide our path according to his good and gracious will. We will find ways to celebrate the past, live fully in the present, and have hope for the future. God is with us. God is for us. God will help us.

I ask each and every one of you to pray for the Riverside Presbyterian Church during this season of change. Let’s take a moment to celebrate all the accomplishments listed in these pages and look ahead with great anticipation at what God has in store for us in 2015!

“For I know the plans I have for you, says the Lord, plans for your welfare and not for harm, to give you a future with hope. Then when you call upon me and come and pray to me, I will hear you. When you search for me, you will find me; if you seek me with all your heart, I will let you find me, says the Lord, and I will restore your fortunes and gather you from all the nations and places where I have driven you, says the Lord, and I will bring you back....” Jer. 29: 11-14

Emily Duncan Rosencrans, M.Div., M.F.T.
Worship Leader
January, 2015

CHRISTIAN EDUCATION

Having started at RPC last July, I want to thank everyone for the warm welcome I have received here by all the members. Prior to my arrival, Christian Education was led by Jenny Kolinski from January - May. During this time, she oversaw the Sunday School, Godly Play and Childcare. All of the regular activities were offered to the children and youth and were led with dedication and love by Jenny Kolinski. Her resignation was met with appreciation for her six years of service to RPC. This summer and fall brought changes to our church family and some of the issues faced in the congregation have played out in Sunday School as well. Most of our programs are up and running as before but with fewer human resources participating. We are entering a new season at RPC and it is time to be filled with hope and vision. I encourage everyone to prayerfully consider ways that they can be a part of programs to enrich the Christian formation of our children and youth.

Sunday School

We have 35 children enrolled this fall in our 9:00 program. While this number is lower than in past years, the children that are participating are dependable and enthusiastic. The fall culminated with the children participating in the annual Christmas retelling of the story of Christ's birth as a part of worship. We continued with our Rotation Model for classes. Children study a given story or concept for three weeks moving through various methods of learning: crafts, storytelling, cooking, video and movement. We can always use more teachers. All the class topics are not filled as yet for January through May of 2015.

Vacation Bible School

With the departure of Jenny Kolinski in May, there was no preparatory work done on VBS prior to Doreen Sterba DeZur's start in July. As a result there was no VBS this past summer. VBS will return in the summer of 2015!

Godly Play was put on hold in the fall until teachers can be secured.

Nursery

Our nursery was again handled by our devoted child care workers Barbara Eberhardt and Keri Nekovar. They keep our nursery spotless, safe, and fun-filled.

Bible Presentation

Bible Presentation to second graders was on Sunday April 27. Children were involved in the service as well as receiving their Bibles.

Girls' Group

Girls' Group is a group open to all girls in the community and is a group who enjoy time together learning about positive body image, self-esteem, faith in God and service to others. With the start of the new school year, Tara Gregus became the new leader. They meet on Wednesday nights.

Confirmation

Our confirmation class of 2014 was led by John Cain and Joe Ourth and our Freshmen were confirmed in the spring. Our confirmation class of 2015 began meeting in October led by Bill and Vicky Vogel, Patti Friend, and Susan Lynch. In addition, periodic guest leaders include Joe Ourth, Matt Gauen and Doreen Sterba DeZur. The nine freshman, participating with their mentors, continue their weekly meetings on Sunday mornings and are looking at various concepts of our faith. As a part of worship, they lit the Advent Candles and led the Advent liturgy during one Sunday of Advent. Special thanks to Bill and

Vicky Vogel for supplying the kids with new Bibles (if needed), leading daily devotions during class and sponsoring the upcoming confirmation dinner in March.

Teen Scene

This class plans to resume in the late spring following the confirmation of our freshman. The hope is that we can get this large class to continue coming on Sunday mornings for discussion.

Communion Class

There are plans forming for a class for our younger children on the symbolism and meaning of the Lord's Supper to prepare them to join the whole church in partaking in this joyful feast every month at the time that each child's parent sees fit.

Cub Pack and Scout Troop

RPC has sponsored Boy Scout Troop 24 since 1939, and Cub Scout Pack 24 for almost as long. At the end of 2014, the Troop had 61 scouts and 30 registered adults, including Scoutmaster Tom Hartwig and Troop Committee Chair Nancy Hopkins. The Pack had 74 scouts and 18 registered leaders. The Pack was led by Cubmaster Tim Ozga and Pack Committee Chair James Jerz. Our Cub Scouts and Boy Scouts participated in a wide variety of local volunteer programs as well as many fun activities, including weekend campouts, day outings, summer camp, and whitewater rafting. Congratulations to the following Eagle Scouts, whose Eagle Court of Honor was celebrated in March of 2014: Michael Gmitro, Abraham Ourth, and Nicholas Schliep.

Respectfully submitted,
Doreen Sterba DeZur

ADULT EDUCATION

Summary of Years Activities:

2014 continued to be a year of some changing emphasis in the Adult Education Program (aka The Human Scene). This has been due in large part to a new approach of open discussion sessions, each led by a church member, but we still had a near balance of in-house speakers vs. that of outside invited speakers. There were a total of 20 presentations being led by church members, and 17 presentations being given by outside speakers. The open discussion sessions were based on readings from booklets entitled "*Elephants in the Church*" which were purchased from our designated funding and provided to attendees without charge. Two 3-part sessions of discussion based on these readings were conducted sequentially both in September and November of 2014. With some exceptions, overall attendance has been increasing over the course of time, but improvements can still be made. Those in attendance have had high levels of approval on the topics presented (shown below).

Presentations from outside speakers included:

- Rev. Douglas Asbury: *Should Christians Rethink Homosexuality?; Lessons from Vietnam & Korea*
- Ms. Rachael Miller: *The Spirituality of Grief*
- Ms. Tracy Hough: *Pillars: Making Connections & Changing Lives*
- Dr. Gloria Khoshnood & Lurenza McGhee: *The Baha’I Faith*
- Mr. Joseph “Standing Bear” Schranz: *Sacred Sites of Native Culture*
- Mr. Michael Webster *et al.*: *Your Life & Legacy—Make it Right!*
- Rev. Jan Edmiston: *Cultural Shift of the Presbyterian Church*
- Ms. Jerilyn Willin: *Successfully Dealing With Change*
- Ms. Tina Rounds: *Beds Plus—Providing for Those in Need*
- Dr. Refaat Malek: *Introduction to the Coptic Orthodox Church*
- Mr. Richard Walton: *The Stronghold—What We Have to Offer*
- Rev. Rebecca Weltmann: *Coping With the Aftermath of a Natural Disaster*
- Ms. Karen Danielson: *Islam and Muslims*
- Mr. Aidian McCormack: *Poverty & Homelessness in Chicago*
- Mr. Daniel Chui: *The Umbrella Revolution in Hong Kong*
- Ms. Claire Chaney: *Teaching in Englewood: Learning from the South Side*

Presentations from in-house speakers included:

- Rev. Scott Jansen: *Compensating a Pastor Fairly; Strong Leadership I: Theological & Biblical Principles; Strong Leadership II: Practical Applications & Procedures*
- Mr. Michael Aieta & Dr. Stanley Schade: *The Financial Status of RPC*
- Mr. Lloyd Bradbury: *Senior Resources I: Transport Services & Mobility; Senior Resources II: Helpful Devices for Seniors*
- Ms. Laura Vanags: *Summary of the 2014 LEAD Meeting in Elmhurst*
- Ms. Gwen Heine & Mr. David Harper: *Deacons in Action*
- Ms. Lisa Manganiello: *Preschool—A Great Place to be Me!*
- Ms. Joyce Van Cura: *RPC Long Range Planning Survey*
- Ms. Lisa Aulerich-Marciniak: *How RPC Compares in the Chicago Presbytery*
- Ms. Mary Jansen: *Visual Epiphanies: Evocation of the Spirit Through Art*
- Ms. Roberta Gates: *Elephants in the Church—Hospitality*
- Mr. Ron Smith: *Elephants in the Church—A Christian Perspective on Marketing*
- Ms. Doreen Sterba DeZur: *Elephants in the Church—Saints & Sex; Addiction*
- Ms. Sandra Kappmeyer: *Understanding Poverty*
- Mr. & Ms. Mike Heine: *Elephants in the Church—Politics*
- Mr. Karl Meyer: *Elephants in the Church—Prejudice*
- Mr. Jon Jansky: *What You Always Wanted to Know About the Trustees*

Some Issues of Concern:

- 1) In late 2013, Session approved a modest budget for Adult Education amounting to \$500 for the 2014 calendar year. The amount was put into “Christian Education funding” and it became confusing as to the specific financial reserves for Adult Education. While very helpful in some instances, the amount has severely limited or prohibited honoraria to most speakers.

- 2) The timing of the Adult Education sessions (Sundays at 9:00 AM) continue to be a problem with a number of late-comers and individuals that need to leave early for other duties such as ushering, communion and special roles in the Worship Service that follows at 10:00 AM. In addition, members of the church choir need to be at practice during the Human Scene time and must normally not be able to attend our programs.
- 3) Our Adult Education program, to remain viable and to serve RPC appropriately, requires a considerable amount of time and effort—comparable to other RPC formal positions. No part of the modest budget has been used for any personal compensation, or for any of the expendable items (printer toners and poster paper, coffee refreshments, transporting and entertaining some of the speakers, *etc.*).
- 4) If the Adult Education program is to survive and be effective it needs to be reviewed and better integrated into the overall Christian education efforts at RPC. While it has been overlooked in some ways at the Church, it serves a very important segment of our congregation, which deserves a quality and well-conceived program. As indicated in the long-range planning survey conducted about a year ago, the Human Scene emerged as being the most satisfying program at RPC in the evaluation by respondents. As such, it is entitled to a greater consideration of its role in conveying Christian interests, needs, concerns and extended education.
- 5) While the overall attendance at the Human Scene presentations has been on the upswing, there have been some instances in which noticeable low attendance has been embarrassing when outside speakers have made considerable efforts to come some distance and to especially prepare for our education. While weather, holidays and other factors may well play a role in the overall attendance, the scheduling of other activities at RPC is also a significant factor. We have made efforts to spread the word about the Adult Education presentations with posters in the Church, the Riverside Library, the Riverside Food Store, and with announcements in the Friday electronic RPC postings. However, better advertising efforts can still be made. It is possible that a new, attractive, well-conceived and informative Web page could generate some greater interest among possible attendees.

Addressing the Issues:

- 1) It is recommended that the Adult Education program receive an increase in budget to at least a level of \$1,000 per annum for supplies, honoraria and travel costs for outside speakers. This should be in an account designated specifically for Adult Education. Currently, it is recognized that even such a modest increase in funding for this program is unlikely, nevertheless with RPC fiscal reorganization and a degree of time, this should be our minimum goal.
- 2) An *ad hoc* committee should be formed to review the overall organization of the RPC Sunday functions, including the possibility of starting the Worship Service at 10:30 or 11:00 AM in order to schedule other functions (including the Adult Education Program) earlier. This would be a major change for Sunday School, youth programs, choir practice and other functions as well.)
- 3) Consideration should be given to the possibility of placing the Adult Education under a possible paid Director of Christian Education, which would be in charge of organizing and administrating all education ranging from preschool to adult. If the latter is not economically feasible, consideration should be given that all levels of Christian education are done on voluntary bases.

- 4) As indicated in item 2 above, the proposed *ad hoc* committee should keep in mind the important and essential functions that the Adult Education program serves at RPC. With appropriate support and organization we expect the quality and relevance of presentations will indeed be continued and even enhanced for the future.
- 5) Extended announcements of the presentations at RPC Human Scene need to be considered. In particular, with advanced scheduling, such announcements can be submitted to the local newspapers such as the Landmark, Suburban Life, and the Riverside Community Exchange Website, as well as in a new and active Webpage as a part of the RPC site on the Internet. These potential sites offer service at no or minimal cost.

In Conclusion:

While the above concerns are significant and we think that they deserve attention and potential action by Session, we also want to clearly state that it has truly been a privilege and pleasure to work with a group of congenial and gracious attendees at the Human Scene, and our time and efforts in this work will remain a most satisfying experience that we will not forget.

Respectfully submitted,
Richard and Mary Crang
Co-Coordinators for the Adult Education Program

YOUTH GROUP

The Junior and Senior High Youth Groups had a great year as they transitioned from one Youth Director to another. For the first half of the year, the groups were led by Tara Gregus, who led the youth through many events throughout the winter and spring of early 2014. Events included helping out at the Greater Chicago Food Depository, Teen Scene on Sunday mornings, The Open Mic Night fundraiser for the 2014 Mission Trip, Youth Sunday, a car wash fundraiser, and helping out with the Strawberry Social over the summer.

From Monday, June 16, to Friday, June 20, a group of 19 teens and 4 adults from RPC worked doing post-tornado cleanup in the town of Washington, Illinois. The work consisted of clearing small debris (mainly shingles) from both public land and private property, clearing brush from downed trees and raking up debris from tree stump removal. The group stayed at the Washington Presbyterian Church. The adult leaders on the trip were Lisa Marciniak, Jim Marciniak, Jenny Kolinski and Tara Gregus.

Tara was incredibly helpful in making the transition as smooth as possible for me over the summer, and I want to thank her for handing over the reins to an already thriving and successful youth program. I was very excited to get started working with these wonderful individuals in August. My goal for my first couple of months has been to stay consistent, to provide opportunities for fellowship, service, and fun, and to continue with events that have been successful in the past.

We kicked off the fall with some get-to-know-you games and then had a few faith discussion nights throughout September and October. We collected and delivered pet supplies for the Hinsdale Humane Society in honor of our Blessing of the Animals Service. We also had a strong turnout for the Feed6

community day in October. In November, we planned and led a worship service at the Scottish Home in North Riverside, and packed 22 care packages for RPC college students. We assisted with Caring Christmas and also assisted with the RPC Christmas Pageant in December.

Social events included a Bonfire Night right before Halloween, a downtown Chicago trip with the Junior High Youth, and the annual Senior High Christmas dinner and White Elephant Gift Exchange. We look forward to planning the 2015 Youth Sunday and Mission Trip.

Stuart Marciniak has served as a Youth Elder for this past year. We will look to call two youth to serve as Trustees in the upcoming year. We have had consistent attendance at weekly meetings at the Middle School level, and consistent participation in the life of the church at the High School level. Many youth serve as acolytes, liturgists, ushers and musicians during worship services as well. I feel truly honored to be working with these great individuals. I feel that the youth of RPC are an integral part of this congregation, and I look forward to helping them continue to grow in their faith.

Respectfully Submitted,
Matt Gauen, Director of Youth Ministries

CARERS COMMITTEE

For the sixth year the CARERS Committee continues to be a mission outreach sub-committee of the RPC Board of Deacons.

Throughout 2014 the CARERS Committee continued to work toward their goal of collecting basic non-perishable food, hygiene and clothing items for local and Chicagoland service organizations serving people who regularly need those items. Their pattern followed that of 2013:

January	Hygiene and kitchen items for the Interfaith House respite residents
February	Canned foods of all kinds for the Riverside Township Food Pantry
March	Canned meats for the First Presbyterian Church of Chicago Food Pantry
April	Medicine cabinet and personal hygiene items for Interfaith House residents
May	Boxed Cereal for the First Presbyterian Church of Chicago Food Pantry
June	Baby food and clothing for the young children at Constance Morris House
July	Personal items for men and women in the U.S. Armed Services
August	Canned foods for the First Presbyterian Food Pantry
September	Hot and cold drinks and paper goods for the homeless at BEDS Plus
October	Canned goods for the First Presbyterian Church of Chicago Food Pantry
November	Hot soups, hot cereal and boxed food for the Riverside Township Food Pantry
December	CARERS Giving Tree with “gifts” for the mothers and children being sheltered at Constance Morris House in La Grange

It should be noted that the Sunday School classes again joined in on the May cereal collection, and the canned goods collection again was done in October in conjunction with the RPC Cub Scouts.

The CARERS Committee continues to be overwhelmed by the generosity of the RPC congregation and the RPC Preschool families who make these gifts. It is wonderful to see the overflowing contributions in the monthly CARERS trunk, the July Stars and Stripes barrel and the December Giving Tree.

The RPC's jail/prison ministry for incarcerated individuals through the Companions Journeying Together, Inc. organization was active in the fall. The congregation was asked to add their names and stamps to packs of provided Christmas/holiday cards to be sent by that program to the prisoners in Illinois jails. Thanks to Marge Abbott and Carol O'Meara for their efforts with this program.

We continue to make available the Dial HOPE bookmarks and magnets to continue to encourage individuals to use the 24-hour telephone ministry that was launched to provide hope, support, care and inspiration through faith-based and non-denominational messages that are changed daily. The toll-free number to call is 866-528-4673. Try it; the messages are always uplifting and thoughtful.

All this was made possible by the joint efforts of a great committee made up by Marge Abbott, Kate Chard (Trunk Decorator), Joyce Dobrzanski, Sandy Kappmeyer (Delivery Coordinator), Marjorie Lewe (Bulletin and Vision articles), Carol O'Meara, Mary Lou Schwarz, Lynn Shannon-Labotka (Secretary Extraordinaire), Carol Sprunger (Treasurer), Ruth Svestka and Monica Wood.

Respectfully,
Marilyn Grace Slanec, Chair

CHICAGO PRESBYTERY LIAISON

The liaison is primarily responsible for bi-directional communications with the presbytery and outside groups. The objective is to represent RPC at the presbytery assembly meetings, to facilitate communications to/from presbytery, to moderate the presbytery POC (communications) workgroup, to encourage RPC to take advantage of events offered (e.g. LEAD seminars) and ministries (e.g. school kits), inter-church activities (e.g. Feed Six), some support for RPC advertising, and to report back to RPC session. Lastly, an important objective is to facilitate RPC communications/work via computer hardware/software support, and network support (shared with Jim Sit now).

Presbytery Assembly highlights included (but were not limited to):

- The sale of Camp Saugatuck (completed February 28, 2014) , and debt paid.
- The Presbytery itself is in transition.
- The assembly elected a new moderator-elect, Rev. Jennifer Burns Lewis, pastor of the Presbyterian Church of Western Springs.
- Set the 2015 per capita rate at a total of \$31.23, representing a \$.05 increase in the General Assembly share. The Synod and Presbytery shares remain unchanged.
- Approved a 2% increase in the minimum clergy compensation guidelines for 2015.
- TAG Talks (Technology, Art, God) began – similar to TED talks, they're a new way to facilitate discussion, share new ideas, and spark creativity.

Thank you to Ellen Hamilton who was the primary Community of Churches representative.

Thank you to Sylvia Schade who organized RPC's school bags. We contributed 30 school bag kits and processing costs of \$60. Congregations all around the Presbytery presented more than 710 school kits, 222 hygiene kits, 2 emergency clean-up buckets and \$1,072.00 for Church World Service. The Mission Witness 2014 highlighted the mission outreach of the Presbytery. Mission Teams such as the Cuba Partnership, the Hesed Community Cooperative and the Urban Senior Retreat set up display tables just outside the sanctuary at Christ Church. Presbytery commissioners spent an hour expanding their appreciation of the way that Christ is at work at college campuses, Native American reservations, violent neighborhoods in Chicago, and among our own youth. All this mission is made possible by generous contributions to shared mission giving.

I was honored to be the moderator of the presbytery POC (communications) workgroup. Our major accomplishments included: a creating a document repository for church communications & support tools. This will be announced at a spring 2015 assembly & shared with all churches.

The 221st General Assembly made many significant decisions, addressing concerns about peace in the Middle East, same-gender marriage, and recommending that the Confession of Belhar, with its courageous call to racial justice in the face of South African apartheid, be added to the *Book of Confessions*. An overture to allow Presbyterian ministers to preside at same-gender weddings passed.

At Chicago Presbytery, the Connectional Mission Design Task Force (CMDTF) has proposed a two year period of discernment to allow for deeper exploration of the internal and external factors shaping the Presbytery's future identity, mission and structure. A new Presbytery Reorganization and Implementation Task Force will research and develop a new, more nimble Presbytery structure, and a transitional mission structure will replace the current Mission Priority Leadership Teams, thus making space for valued ministries to continue while new ministries emerge. The Holy Spirit has brought together Cornerstone and Chatham-Bethlehem to merge together as New Deliverance Presbyterian Church.

RPC advertising/communication support included advertising for the Messiah and the Animal Blessing. This included local businesses, websites, yahoo groups, FB groups, newspapers, radio, and TV stations (all at no charge). Messiah advertising resulted in the highest donations ever, so it will be continued. Animal Blessing advertising didn't generate a huge community interest, so my part in its advertising support will be discontinued.

Respectfully Submitted,
Laura Vanags

CLERK'S MEMBERSHIP REPORT

Active members as of January 1, 2014 **417**

Additions:

New Members	7	
Confirmands	7	
		+14

Losses:

Letter of transfer	1
Deaths	10
Other losses	14

(Includes resignation and removal by session) **-25**

Active members as of December 31, 2014 **406**

Infant/child baptisms	2
Adult baptisms	3
Weddings	1

In Memoriam:

Mildred Bayha	Denise Coffman	Marie Chobot	Marian Daley
Shirley Falconer	Mona Griner	Albertia McCabe	Rosemarie Slaby
Roy Thorsen	Amy Wolff		

Mary Ann Sadilek
Clerk of Session

BOARD OF DEACONS

Who's Who on the 2014 Board of Deacons:

Class of 2014

Jeanine Buttimer, Ellen Hamilton, John Haugland, Gwen Heine, Steve Marcus, David Harper

Class of 2015

Frank Gangware, Deborah Pike, Steven Teune, Sandra Kappmeyer, Susan Lisle, Nancy Dvorak

Class of 2016

Kathy Feary, Andrew Kiwiet, Donna Mitchell, Marilyn Slanec, Sally Sloane, Ruth Svestka

Youth Deacon

Keri Burke

Ministry Coordinators

Cantata/Scottish Home Services: Steve Marcus, Nancy Dvorak

CARERS Committee: Sandra Kappmeyer, Marilyn Slanec

Caring Christmas: Keri Burke

Communion & Home Communion: Steven Teune

Environmental Mission: John Haugland

Feed Our Community Day: Jeanine Buttimer, Ellen Hamilton

Flower Delivery: Deborah Pike

Funeral & Memorial Services: Jeanine Buttimer, Ellen Hamilton

Joys & Concerns: Deborah Pike

Night Ministry: David Harper (suspended pending new resources)

Piggy Bank Task Force: Steve Marcus, Sandra Kappmeyer

Secretary: Gwen Heine

Treasurer: Ellen Hamilton

Cantata/Scottish Home

Two Deacons are in charge of the Sunday afternoon services each month. The Cantata services are held on the first Sunday of each month at 2:00 PM., Services at the Scottish Home are also at 2:00 but on the third Sunday of each month. A short service is provided with readings and a message often reflecting on our own church service from earlier that morning. Hymns and songs are sung, and snacks are provided at the end of the services. Liz Musick, Nancy Dvorak, Mary Ann Sadilek, the Youth Group and others have done a wonderful job in providing music for many of these services. Song books containing the lyrics for many familiar hymns were developed and attendance at each service has increased. This continues to be a successful and appreciated ministry coordinated by Steve Marcus and Nancy Dvorak.

Caring Christmas

This annual event was held on Sunday, December 7, 2014 under the direction of a dedicated group from the Board of Deacons. Cookies were decorated, and cards were made for those in the congregation who are "shut-ins". A light dinner was served to those in attendance after the above preparations were complete. Deacons delivered 24 plates of cookies and homemade cards during the following days to very appreciative members of the congregation who we don't get to see very often.

Cent\$Ability Offering

\$272.03 was collected from participating members of the congregation over the summer months in loose coin contributions and forwarded to Presbyterian Church USA to help support their efforts here.

Communion & Home Communion

Communion was served the first Sunday of the month with the assistance of four Deacon servers and four Elder servers. During the summer months of July, August, and September, communion was served by Intinction. In July, communion was brought to Mary Morrison at her home .

Environmental Mission

While continuing to offer recycling collection the Environmental Mission planted a vegetable garden on the Church grounds and for several weeks during late summer and into fall made several deliveries of fresh produce to the Riverside Food Pantry. This was so successful that we are now looking into expanding and diversifying the garden. In addition several deacons went out and planted trees along the river in participation with a project of the Riverside United Methodist Church.

Feed Our Community Day (FOCD)

The Board of Deacons again collaborated with Christ Presbyterian Church of North Riverside and the not-for-profit Outreach International to bring the FOCD event to Riverside. The event was held on Saturday, October 18, 2014. Volunteers from area churches and organizations such as the Boy Scouts and Girl Scouts came together to help package protein-enriched meals for hungry families in our area. This year's FOCD event packed more than 70,000 nutrient enriched meal packets for distribution to food banks around northern Illinois. Deacon Jeanine Buttimer served on the steering committee and recruited many volunteers and initiated a monetary donation for this worthwhile effort.

Flower Delivery

After Sunday Worship Service the flowers from the Sanctuary are delivered to the homebound, the ill, those who are mourning the loss of a family member or dear friend, and those who may be celebrating a birth in the family. All Deacons participate in this ministry on a rotating basis and have found the recipients to be very grateful. It is one of the more rewarding aspects of deacon service.

Funeral & Memorial Service

Deacons are involved in the logistics of funeral/memorial services held at RPC (ushering, setup, serving, cleanup, etc.) Memorial services were held for Florence and Eugene Swenson (parents of Deb Jansky), Alberta McCabe and Amy Wolff.

Joys & Concerns

Following up on the oral expression of health and family problems, or the joy of having a reunification, a birth, or recovery from an illness which is announced during the Sunday worship service, the Deacons record the information which is then distributed among all Deacons who then may be contacted by their Deacon District Member with a call, card, or visit. Some of the typical concerns involve health, family problems, safety of our children, students, travelers, and those who serve in our military service. Responsibility for this function rotates among the Deacons throughout the year.

Night Ministry

The Deacons' active participation with Night Ministry is currently on hold at this time.

Piggybank Task Force

The following contributions were approved for fiscal year 2014:

\$1,000 Feed Our Community Day (FOCD) seed money for foodstuff purchases

\$250.00 to the Washington IL Presbyterian Church Tornado Recovery Fund

\$250.00 to BEDS at Brainard Baptist Church, Countryside, IL

\$250.00 to People Care, Lyons, IL

\$100.00 to help support our Youth Ministry Care Packages effort

\$328.22 to the Presbyterian Church USA Cent\$Ability program

\$500.00 to the Pre-School at Riverside Presbyterian Church

\$300.00 to Cougar Advance at Hauser Jr. High, Riverside, IL

New Deacons for 2015

We welcome the incoming Deacons, and we will have the traditional dinner in conjunction with our January 2015 meeting, for their official start of the New Year. The new Deacons are Lisa Krefft, Paula McCracken, Colleen Muller and Ruth Svestka. Regrettably, the Board of Deacons was not able to attract the attention of any youth to our group. This year the Deacons held a fund raising event themed as "Everything For Kids Sale." Donated items were sold at bargain prices and leftover items were given to Elijah Ourth for his Eagle Scout project, Riverside Library for their book sale, St Mary Catholic for their rummage sale and Goodwill Industries Thrift Store in North Riverside. The sale raised approximately \$1100.00 and from comments received greatly helped the budget of many families. Two additional events are planned for the coming year: 1) A sale around Thanksgiving of donated holiday decorative items and 2) an online RPC cook book of recipes from members and other sources.

The Deacons continue to be very active in the life of Riverside Presbyterian Church, and look forward to another rewarding year in 2015.

Respectfully Submitted,
David Harper and Frank Gangware

ENDOWMENT COMMITTEE

The members of the Committee were:

Representing the Session:	Roberta Gates, Stan Schade, and Dennis Zander
Representing the Trustees:	Fred Mitchell and David Schade
Serving at-large:	George Dluhy, Scuff Gross, Mike Heine, Fred Kitch, Cindy Reynolds, Brad Staubus, and Jim Ulrich

Gifts made to the endowment fund:

	Opening Balance	2014 Additions	Closing Balance
Unrestricted	\$359,709.89	\$ 2,208.72	\$361,918.61
Property [Bldg.] Maint.	33,500.00		33,500.00
Church Budget	5,000.00		5,000.00
Mission Outreach	15,250.00		15,250.00
Education	3,100.00		3,100.00
<u>Music</u>	<u>3,225.00</u>		<u>3,225.00</u>
Total:	\$419,784.89	\$ 2,208.72	\$421,993.61

During the year, one contribution, from a past member's life income plan at the Presbyterian Foundation, was received totaling \$2,208.72.

Earnings from the fund allocated for 2014 programs were \$518.21. Additional funds were received from the endowment of a former member in the sum of \$592.81. The total earnings/receipts applied to the Church's 2014 programs were \$1,111.02. Earnings on non-designated gifts invested in investment funds of the Presbyterian Church (U.S.A.) Foundation and other investment companies were reinvested. The Pastor Home Equity Fund year-end balance was \$50,000. Two short-term loans, totaling \$50,000, made in July and December, 2014, to cover the Church's cash flow needs are current.

Distribution of 2014 earnings/receipts was as follows:

General Budget	\$ 836.02
Property [Bldg.] Maint.	180.35
Good Samaritan	66.69
Education	13.56
<u>Music</u>	<u>14.10</u>
Total:	\$ 1,111.02

The RPC Endowment was established in 1980. Only the earnings on endowment contributions are eligible for allocation to our Church's programs.

Respectfully submitted,
Mike Heine, Endowment Committee Chair

FELLOWSHIP COMMITTEE

The mission of the Fellowship Committee is to promote the building of Christian Community through fellowship with our church family and the greater community. Fellowship builds bonds of caring and enable church members to better know, support and minister to each other as God would want us to do. Through fellowship activities, we can help the church foster a welcoming atmosphere, making both members and visitors feel at home at RPC.

Co-chairs Susan Lynch, Lisa Aulerich-Marcinak and Lily Lisle would like to thank the 2014 Fellowship Committee and volunteers for all their hard work in creating and hosting fellowship events that successfully fulfilled our mission. Serving Committee Members included: Tara Gregus, Susan Lisle, Steve Marcus, Karl Meyer, Marilyn Slanec.

In addition to weekly coffee fellowship following worship services and our traditional fellowship events, the Committee set out in 2014 to diversify their fellowship offerings, introducing several new events and re-introducing some favorites from the past.

In February Lisa and Jim Marcinak hosted a mid-week Valentine's dinner and game night. Food, fun and fellowship were enjoyed by 25 attendees.

Our annual Open Mic Night was held Sunday, April 6 in cooperation with the Youth Group which hosted their "Youth Cafe" fund-raiser. A special thank you to John Haugland for organizing all the great talent we have at RPC and to Mike Aieta for setting up and running lights and sound. As always, a hugely successful multi-generational fellowship event!

In May the Fellowship Committee hosted to special coffee fellowship in honor of the Womack Scholars, graduating seniors and a good bye/thank you to Jenny Kolinski.

In June the committee planned activities designed to provide fellowship while preparing for the RPC participation and presence in the 4th of July celebration in Riverside. Two dinners were held; one dinner, was followed by a float planning session, and one by float building. The first dinner on June 4 was attended by the committee (and their families) as well as members of the Zander family; the second, on June 25, was attended by the committee (and their family) and Liz Musick. While the committee was disappointed that not more people from our church family participate in the dinner, they are extremely grateful to the twelve people who worked tirelessly between June 25th and July 3rd to create "The Missing Piece is You" float. Especially Karl Meyer whose vision and talent were paramount in the creation of a truly remarkable and spectacular float! The day of the parade a total of 23 people represented RPC either by being with the float in the parade or working the booth, which had church literature and a children's "Strawberry Toss" game.

On July 16th, the Fellowship Committee hosted the annual Strawberry Social from 6-8 PM, serving approximately 200 people. The weather helped contribute to a successful evening, which not only provided a nice chance for fellowship for RPC members and the community, but also, despite not being intended as a fund-raiser, brought in \$524 in profit for the church. Highlights of the evening were the arrival of three buses of residents from Cantata and the Scottish Home, the "fancy cake" auction, and someone overhearing a child who had moved to town just that day ask her mother "do they do this every day here?" A special thank you to 40 volunteers that helped by baking, setting up, serving and clean up. The success of the Strawberry Social is due to primarily to the cheerful service of all. Again, a very

special call out to Karl Meyer who transformed our church yard to a whimsical and enchanting summer garden, perfect for gathering and socializing.

During the late summer and autumn months the Fellowship Committee resurrected an idea from years ago. The “Friday Fellowship” party; these are relaxing fellowship events hosted at a home. Those who attend bring an appetizer and a beverage to share. Thank you to Ellen Hamilton who hosted the evening of July 25th, the Lisle family who hosted the evening of August 8th and the Gregus family who hosted the evening of October 3. These were all well-attended gatherings and a delightful way to spend an evening with great company.

In September, the Fellowship Committee hosted the annual Sunday School Kick-off Picnic on September 7th. The committee provided hamburgers and hot dogs and asked the congregation to bring side dishes to share. The picnic was held on the church lawn following the service. On September 14th the committee hosted a special coffee fellowship in honor of the commissioning of the new Preschool teachers, giving the congregation the opportunity to meet and speak with our new preschool staff.

In October, the committee organized a Farewell Luncheon for the Jansen Family. There was laughter and tears as we shared in fellowship with the Jansens and celebrated all that Scott, Mary, Peter and Brian did for our Church Family. Thank you to Jim Sit for setting up the table buzzers and microphones and to Karl Meyer for the levity he added as the emcee of the Jansen Trivia Pursuit game.

In November with the help and initiative of Susan Zander the Fellowship committee introduced a new fellowship event. “Kids Club”: fellowship events for families with young children. Our First event “A Charlie Brown Thanksgiving Party” on Friday November 21st was well attended by families and friends of our preschoolers as well as several of our younger church goers. We served pizza and salad, made Thanksgiving centerpieces for our forthcoming Thanksgiving Potluck, played the “Turkey Says” and watched *A Charlie Brown Thanksgiving*. Our second Kids Club event “A Charlie Brown Christmas Party” was held Friday December 19th. While those that attended, the Staubus family and half the Zander clan, had a wonderful time, committee helpers and adults far outnumbered the kids. All agreed that perhaps the date was too close to the holidays, and conflicted with so many other holiday and family gatherings.

Also in November the Fellowship Committee organized and hosted the annual Thanksgiving Potluck on Sunday November 23. It was well attended; nearly 100 people were served. Thank you to all in our church family that prepared the scrumptious dishes that were served and for all the help in the kitchen.

The Fellowship Committee finished out the calendar year helping Jon and Debbie Jansky host the Wassail Reception following the *Messiah* performance. We had over 20 people prepare lovely holiday cookies and cakes and many helping hands for serving and clean up. We estimate that perhaps 150 people from the church and community celebrated the season with us at the Wassail reception. Once again, Karl Meyer magically transformed our social hall into a twinkling winter wonderland.

The Fellowship Committee has been blessed this year with the talents of so many in our church family.

Thank you,
Susan Strause-Lynch, Chair

FINANCE COMMITTEE

Committee Members:

Stanley Schade, Chairperson

Mike Aieta (resigned June 2014)

Roberta Gates

Alfred Kitch

Jim Ulrich

Cindy Reynolds

Pastor Emily Rosencrans (from November)

Fred Mitchell (resigned November 2014)

Mike Heine

Dennis Sadilek (Trustee)

Pastor Scott Jansen (thru October)

David Schade (Trustee)

George Dluhy

Dennis Zander (Stewardship)

The Finance Committee held 12 regular monthly meetings and several special meetings to address individual issues. A special meeting was also held in preparation for the 2015 budget presentation.

Duties and Responsibilities

The Finance Committee is responsible for preparing the annual budget, reviewing ongoing financial accountability and maintaining and/or replacing all office equipment for RPC. The committee has the responsibility of reviewing the financial statements on a monthly basis which are prepared by Fred Kitch, Treasurer. The committee monitors all receipts and expenses in an effort to maintain expenses at a level consistent with incoming pledges and other miscellaneous income as well as handling all issues/questions/changes related to all office equipment at RPC.

2014 Highlights

The committee is responsible for updating office equipment. Laura Vanags and Cindy Reynolds have worked together for these projects. Major changes have been made with the purchase of new computers and other equipment. Documentation for the computer equipment has been done by Laura Vanags.

The Committee also worked with the Preschool in establishing joint budget procedures after changes occurred at the Preschool. Several meetings were held with the Preschool representatives to work out some of the financial concerns connected with the recruitment of new teachers at the preschool.

The Committee managed problems associated with an ongoing budget deficit. There was a resolution to go forward in 2015 with a balanced budget. Ongoing discussions were held with Session to determine how to pay down previous deficits in the operational budget. These deficits from 2013 and 2014 currently amount to approximately \$106,000. A \$30,000 loan was made from endowment funds to our bank account in June to address a cash flow problem. A second loan of \$20,000 was made in November. Currently, these loans are being repaid by monthly deductions from the church's revenue. These are internal loans and the Session does have authority to request from support funds within the endowment funds money to pay off the loans.

Key to the solution of this ongoing deficit problem is an increase in pledging and other donations, or a decrease in expenditure. For the budget year of 2015 we will have more income than disbursements because we have a temporary part time pastor. We have further reduced expenditures this year through cutting mission giving and eliminating the Building Supervisor position. With increased pledging we hope to reestablish mission giving. The plan is to have a firm, stable financial situation for a new pastor without the need for budget deficits in the future.

Major contributions were made by Mike Aieta who had a good understanding of budgets and was energetic in advocating for good control of our spending. Mike resigned from the committee because of increased job responsibilities in June. His contributions are and will be missed. Thanks to Mike for his long service.

We will also miss the long time service of Fred Mitchell who in the past served as the chair of this committee.

Stanley Schade
Chair, Finance Committee

MEMBERSHIP COMMITTEE

Highlights of the Membership Committee's activities included creating a Welcome Table in the social hall during coffee fellowship, hosted by a committee member, to provide information about RPC and its programs and working with the Worship and Music Committee to re-word instructions for Liturgists and Ushers to make them more visitor-friendly.

Five information sessions for potential new members were held, and the following new members were received: Jason and Allison Gordon, Tara and Jim Vonesh, Crystal Coffman, Denise Coffman, and Megan Huisingh-Scheetz.

Confirmands received were Dima Aieta, Jack Jurgens, Claire Hejna, Samantha Miezio, Elijah Ourth, Adeline Pecis, Caroline Willinger, Brian Wolff and Eric Wolff.

The committee noted with sadness the death of the following members: Marian Daley, Marie Chobot, Mildred Bayha, Shirley Falconer, Albertia McCabe, Mona Griner, Roy Thorsen, Denise Coffman, Amy Wolff, and Rosemarie Slaby.

Members who resigned due to moving or other reasons were Shannon Buhle, Dodi, Ronald, Dylan and Alex Krug, Jenny Kolinski, Hannah and Adeline Pecis, Tony, Hollie, Margaret and Samantha Miezio, Gerald and Gudrun Olson, and Doris Miller. A letter of transfer was issued for Callie Shexnayder and Mary Emily Smith was removed due to lost contact.

The committee discussed finding ways to reach out to members who do not regularly participate in RPC and also how to branch out into the community through special events.

Paige Rambeaux, Chairman

Committee members: Michael Aieta, Sandra Kappmeyer, Colleen Muller, Rosalyn Pearson, Mary Ann Sadilek, Bryan Zander, Dennis Zander, Susan Zander

MEMORIAL COMMITTEE

Committee Members:

Beverly Aieta
Debra Jansky
Alice McLean
Rosalyn Pearson
Paige Rambeaux

The Memorial Committee wishes to thank all of those who made donations to the Memorial Fund throughout 2014. The Committee presents the following:

Funds given in memory of Marian Daley were designated to the General Memorial Fund.
Funds given in the memory of Roy Thorsen were designated to the Capital Improvement Fund.
Two large handbells were given by John and Deb Jansky in memory of Florence and Gene Swenson.

Respectfully submitted,
Beverly Aieta, Chair

NOMINATING COMMITTEE

The Membership Committee began its work in September by ascertaining which church officers were eligible and willing to serve for another term. The committee then met to consider nominees for the vacancies, and the following slate was presented to the congregation and duly elected on December 7.

Elders: Doug Harvin, Martha Heine, Deb Jansky, Matt Lisle, Joyce Van Cura, Dennis Zander, Susan Zander (1-year term)

Deacons: Ellen Hamilton, David Harper, Lisa Krefft, Paula McCracken, Steve Marcus, Colleen Muller, Ruth Svestka (2-year term)

Trustees: Jon Jansky, Nancy Jensen, Jim Sit, Hank Vogel, Thom DeVries (1-year term)

Member-at-Large, Endowment Committee: Will Vogel

Members-at-Large, 2015 Nominating Committee: Tara Gregus, Lynda Nadkarni, Carrie Staubus, Donna Ulrich, Bill Vogel

In considering nominees for elders, particular care was given to finding people with ability and interest in heading the various session committees.

It was also the duty of the Nominating Committee to present a slate of nominees for the Designated Pastor Nominating Committee, and the following were presented to the congregation and duly elected on November 23:

Diane Chaney, Frank Gangware, Allan Halline, Ellen Hamilton, Brad Staubus, Joyce Van Cura and Bryan Zander.

2014 Nominating Committee

Co-Chairmen: Bill Muller, Mary Ann Sadilek

Members: Thom DeVries, Lou Heine, Martha Heine, Deb Jansky, Susan Lisle, Claire Gangware, Sylvia Schade,

PERSONNEL COMMITTEE

The Personnel Committee of Riverside Presbyterian Church has a number of functions, including "the generation of all policies that govern employees". In addition, specific tasks are to find "appropriate staff, maintaining their relationships and facilitating employment transitions". Committee members may be called upon "to find creative solutions to unique challenges".

(These statements are from the Mission Task Force of 2008.)

Serving as members of the Personnel Committee during 2014 were Diane Chaney, Joe Dvorak, Serina Ranft, Kathi Roccanova, Stanley Schade, Pastor Scott Jansen, and Elizabeth Musick.

The RPC Staff of 2014 underwent many changes:

- Pastor: The Rev. Dr. Scott Jansen resigned and a gap pastor, Emily Rosencrans, was hired.
- Minister of Music: Dr. Sally Sloane
- Director of Christian Education: Jenny Kolinski resigned and Doreen Sterba DeZur was hired.
- Senior and Junior High Youth Advisor: Tara Gregus resigned and Matt Gauen was hired.
- Administrative Assistants: Linda Hutcheson and Donna Jones
- Girls' Group Advisor and Assistant Advisor: The Rev. Michele Monroe-Clark resigned and Tara Gregus was hired to lead the group. Susan Zander stayed on as Assistant.
- Webmaster and Vision Editor: Nancy Hopkins
- Treasurer and Assistant Treasurer: Fred Kitch and George Dluhy
- Financial Secretary and Assistant Financial Secretary: Cindy Reynolds and Roberta Gates
- Building Supervisor: Joel Hastings
- Pre-School Staff: Director Lisa Manganiello resigned and Susan Lisle was hired.
Teachers: Sandy Haddad, Stephanie Schulte, Barbara Sitton and Marcie Westel resigned and 3 new teachers were hired: Joe Schueller, Connie Marhoul, and Michelle Cronin.
- Allie Burke staffed the church office during the summer and Christmas.

During this time of transition, the Personnel Committee is especially grateful for the efficient and dedicated Staff of RPC. We are indeed fortunate and blessed that these capable persons work cooperatively and willingly in their service to our congregation and church family.

Respectfully submitted,
Diane B. Chaney, MD
Chairperson

PRESBYTERIAN WOMEN

Horizons Bible Study

Bible Study meets the fourth Wednesday of the month, 10 am, in the Social Hall, with occasional date changes. The study, September 2013 to June 2014 was, An Abiding Hope, The Presence of God in Exodus and Deuteronomy. Elizabeth Musick, Sylvia Schade and Joyce Van Cura are the excellent rotating leaders and in June they were recognized for their outstanding leadership.

Beginning in August, the 2014-2015 nine lessons study is, Reconciling Paul, A Contemporary Study of 2 Corinthians by Elizabeth Hinson-Hasty, Suggestions for Leaders by Irene Pak. A special discussion on Migration, open to the public, was held on July 23rd.

Bible Study is stimulating and informative. Coffee is served. In June following the lesson, the ladies celebrated with lunch. New members have joined and it is open to all women, not just Presbyterians.

The ladies hosted the Coffee Fellowship on March 30th and October 26th.

Special Projects

In February, for Church World Service BLANKETS +, church members contributed \$512.

In November, to benefit Erie House, Carol Sprunger handled the sale of 75 one-pound \$9.50 bags of delicious Georgia pecans to church members and friends. The \$1.55 profit per bag sold goes to the Team Tutoring Program for college bound-high school students at Erie Neighborhood House in Chicago. This project, handled by our Presbyterian Women, has been ongoing since as early as 1979.

Respectfully Submitted,
Carol Sprunger, Moderator

PRESBYTERIAN WOMEN TREASURER'S REPORT

Opening Balance , January 1, 2014		\$ 820.28
Receipts:		
Study Books		156.00
	Total Income	<u>\$ 976.28</u>
Expenses:		
Study Books	\$183.25	
Flowers for Leaders	11.00	
Bank fee	28.00	
Cards, postage	<u>24.01</u>	
	\$246.26	
	Total Expenses	<u>(246.26)</u>
Closing Balance , December 31, 2014		\$730.02

Respectfully Submitted,
Lucille Christensen, Treasurer

RIVERSIDE PRESBYTERIAN PRESCHOOL

The Riverside Presbyterian Church Preschool serves children of the congregation (2) as well as from the town of Riverside and Lyons. In January of 2014 there were about 55 students but because of a change in the staff over the summer, the enrollment in September was a total of 26 students combined for the morning and afternoon sessions. The 2 ½ hour sessions meet Tuesday, Wednesday, and Thursday. The staff meets Mondays from 8 am until 11 am to plan. (Each staff member is paid for 3 ½ days or a 27 hour workweek although they work many more hours.) The staff shared 26 home visits before the start of the school year to introduce themselves and make the children feel welcome in their first school setting.

The 2014 calendar year began with director Lisa Manganiello, teachers Steph Schulte, Barb Sitton, and Marcie Westel with Sandy Haddad assisting one day a week. The start of school in September 2014 brought a new staff consisting of Susan Lisle, director, Connie Marhoul and Joe Schueller, teachers and Michelle Lawler Cronin, assistant teacher. The staff members are top quality, creative, and hardworking educators who are dedicated to the children and to making learning fun. The teachers earn continuing education hours by attending Early Childhood Conferences and are certified in CPR/First Aid Training. The director is certified in food safety, too. Additionally, we have Jeanine Buttimer who does a wonderful job as the Preschool Bursar and has helped a great deal with the continuity during the staff change.

Although the Preschool Board has been dissolved, the Preschool Advisory Committee (PAC) has been formed to help the Preschool in many ways that the Board helped the Preschool. The members of PAC include Committee for Children and Youth Chairwoman Lisa Aulerich-Marciniak, Sandra Kappmeyer, Jeanine Buttimer, Dennis Zander, Aimee Sahlas, Cindy Reynolds, Christine Long, Diane Chaney, Stanley Shade, Cyril Friend, Susan Lisle, and Karina Koncius. (The pastor will also be a member of the PAC).

Our Tuition Assistance Program (TAP), administered by Jeanine Buttimer and supported by the PAC, has supported many families. TAP is funded mostly when parents contribute extra money when paying tuition. Riverside Foods generously contributes money to the fund through a two-day shop and share. Numerous parents signed up to volunteer in one form or another for the Preschool, whether to assist in repairing dress up clothes, laundry, recycling cans for BEDS Plus, or play yard clean up. The Teachers' Appreciation Committee provides teachers with wonderful holiday lunches and a special Teacher Appreciation Luncheon in April. Other parents give of their time and talent through various fundraisers that help to keep tuition and field trip expenses down. Our fundraisers include wreath and garland sales, Original Works, geranium sales, and a book fair and raffle. Parents' efforts are greatly needed and appreciated to help the Preschool run so well. Our monthly book orders and Campbell's Labels also provide the Preschool with supplies.

Along with parent volunteerism, we keep in contact with our parents with our new weekly emailed newsletter. The newsletter not only provides important dates to remember but outlines our weekly themes, the items the children are learning in Language Arts, Math, Science, letter of the week and a home connection in which a computer link is offered that helps to support our theme or letter of the week. It also contains a photo or two from the previous week. New for the start of the 2014 school year is Science Thursday. The teachers and/or children do experiments and are introduced to various science themes. The children love it!

Sandra Kappmeyer led a "How to Help Your Child Think Like a Mathematician" parent class twice – once for the morning class parents and once for the afternoon. She has also written a matrix of math benchmarks with activities for the preschool.

In November, the "Good News Gazette" is sent home and in January Parent/Teacher conferences are held.

Each year brings some old and new adventures. Each year we visit the Riverside Police and Fire Departments, the Public Library, the Riverside Arts Center and the Brookfield Zoo to see our adopted animal (Chrissy the Crocodile for the 2014-15 school year). We celebrated 50 days of preschool and Wicky Wacky Wednesday, had a special Mother's Day celebration with our moms and another special event just for dads. The 2013-14 school year ended with our-end-of year sing and graduation (for some) to kindergarten.

Our many community outreaches include recycling aluminum cans for BEDS Plus, the Ring Leader Program: saving plastic rings from can holders to protect the environment, saving cancelled

commemorative stamps to support bird sanctuaries in Illinois and visiting Wye Valley, Cantata, and the Scottish Home at Halloween time to perform seasonal songs and deliver a handmade gift to each resident.

The Fire Marshal mandated that all preschool doors near stairways must be fire doors. This new initiative must be implemented by 1/21/15. The first of the doors has been replaced. Trustee Jon Jansky has spearheaded the replacement of the doors.

Another change this year was the removal of the monkey bars in the play yard because our insurance company felt there was too much equipment too close together. Thanks to Jon Jansky and Jim Sit for both the removal and rearrangement of the play equipment.

Our Christmas Show at the end of the year combined the morning and afternoon classes and culminated with a visit from Santa (Ron Jungles, Joe Schueller's uncle) and Rudolph (Tara Gregus).

The outpouring of support and encouragement from the congregation has been overwhelming and has warmed my heart! I want to especially thank a few people who have greatly helped with the transition: Jeanine Buttimer, Nancy Dvorak, Sandra Kappmeyer, Aimee Sahlas, Mary Crang, Stanley Schade, and Lisa Marciniak. The Trustees Jon Jansky, Jim Sit and Cyril Friend have been a wonderful help, too. I appreciate all the assistance and patience that Treasurer Fred Kitch, secretaries Linda Hutcheson and Donna Jones have afforded me! The preschool is such a special place because of so many people's hard work, wonderful creative ideas, and love of children and God.

Respectfully Submitted,
Susan Lisle, Director

PRESCHOOL BUDGET

(Report Not Available at Time of Printing)

STEWARDSHIP COMMITTEE

Committee Members:

Paula McCracken Scott Schwarz Susanne Vogel Dennis Zander

This year, our pledge drive theme was "Share our Past - Share our Future". The Stewardship Committee had families open their homes to Stewardship Gatherings that were open to all members. The gatherings were on three Saturday evenings and three Sunday afternoons in October and November. The hope was to get members to come and share their joys about the missions and programs of RPC. Also, the hope was to engage in discussions about the future of RPC. Finally, we asked members to complete their pledge cards for 2015. An enclosed letter showed their pledge for 2014, what an increased pledge of 5%, 10%, or 15% would amount to on a weekly basis. It also showed the distribution of weekly pledging for RPC and the national and regional amounts for comparison. Pledge cards for those that were not in attendance were then mailed to all RPC members and friends.

As in previous years, our total results were slightly down from the previous year. However, the pledges for 2014 members who also pledged for 2015 were up by over 6%. This shows that while our total numbers were down from 2014, our approach to getting members to increase their giving has been a success. In late December, a letter was sent out to the RPC membership to ask them to help with the significant year end deficit. We also renewed our commitment to help out the budget with an additional \$10,000 in fundraising revenue, the main event being a Early Spring Dinner/Auction which has been held previously in late September and raised about \$7,200.

Less than half of the member families pledge. We will try to increase this percentage, but an increased emphasis on reaching out to the community and to meeting the needs of members is needed to grow our members and our membership.

The results were as follows (2014 statistics from 12/1/14):

RIVERSIDE PRESBYTERIAN CHURCH

Year	Number of Pledges	Total amount	\$ per Pledge	Total Per capita	(# of pledges)
2013	101	\$240,260	\$2,379	\$3490	(57)
2014	89	\$217,207	\$2,455	\$1889	(22)

It is expected that we will continue to receive late pledges during December and January.

Per Capita:

Although we have devoted more time to this issue the past couple of years, we typically cover about 30% of the cost by direct donations to this fund. This year that amount is even worse. We have discussed this topic during our Seconds for Stewardship segments during church services and have placed information in the Vision/bulletins. This is another area we will try to improve on in 2015.

Long Range Planning:

In May 2013 the Session charged the Stewardship committee "to determine what goals and needs RPC is not adequately addressing and how to implement necessary changes." This work was completed and the results were made available, but no actions were developed as a result as yet.

Special Offerings:

The Presbyterian Church USA has several programs throughout the year that they oversee including Christmas Joy – benefits church based education and church staff members in need, One Great Hour of Sharing (overseen by Youth Education), Pentecost and Peacemaking (overseen by Deacons), and Tools and Blankets which is coordinated by the Presbyterian Women.

Other Oversight:

The Stewardship Committee continues to review and approve any fundraising activities in the church by requiring interested groups to fill out approval forms and detailing the purpose of the event, time, place and resources required.

Respectfully submitted,

Susanne Vogel and Dennis Zander
Co-Chairpersons

BOARD OF TRUSTEES

The Board of Trustees is responsible for all aspects of maintenance, repair and improvements to our historic church building and grounds. Trustees operate within a budget, and for larger projects, under the approval of the Session. Our goal is to maintain a pleasant, safe and functional facility that serves our church ministries and is also a welcoming resource for the community.

It has been an honor to serve with a dedicated and hard-working board. Fellow members are Jim Marciniak, Henry Vogel, Lou Heine, George Meyer, Dennis Sadilek, Caroline Tecson, Susan Dluhy, Cyril Friend, Matt Ranft, David Schade. We are fortunate to employ a part-time custodian, Krzysztof Gieron, and a Building Supervisor, Joel Hastings. We appreciate their contribution to maintaining and improving our building. Our Board and the church will be missing Joel's gracious talents due to his commitments to his full-time job and family. He will be missed.

In the spring of the year the Trustees completed the renovation on the Rose Window which was spearheaded by Caroline Tecson. This was the second of a three-pronged Capital Fund Raising Program. We are starting to focus on the third project, the Pipe Organ Restoration. In the spring we painted the Church Bell tower Steeple which was in dire need of repair and paint. In the late spring and early summer we had record rains that flooded our social hall several times. Upon inspection of the external drains of the Social Hall, massive roots were found and removed. Hopefully this will resolve the problem. The Preschool fire door project is under way and will be Inspected by the State Fire Marshal late January 2015. An ongoing exterior building lighting problem has been resolved. Our boiler that has given our church periodic problems for many years, has been professionally diagnosed and problematic symptoms addressed; all is well at -5 below zero.

We appreciate the many church members who have joined us during our monthly All Church Family Work Days to complete small projects around the church and grounds.

In 2015 the Board of Trustees will be undergoing a transformation to reduce expenses by incorporating the duties of the Building Supervisor's position amongst our board.

Our church has a community outreach to programs that are held in our facility, some of these are Boy Scouts, Riverside Recreation, New Life Church. We appreciate the office staff for organizing this service.

The Board of Trustees continues to strive to make Riverside Presbyterian a welcoming place to worship.

Respectfully,

Jonathan Jansky
Moderator

RYAN WOMACK MEMORIAL SCHOLARSHIP FUND

The Board of Directors of this fund formally met two times this year. The Board awarded \$22,000 in scholarships to 22 recipients. This year's recipients are:

Joseph Aieta
Allie Burke
Keegan Buttimer
Molly Chaney
Jake Dluhy
Jake Fieseler
Marika Floros
Louise Gangware
Amanda Gregus
Jacki Grisafe
Kelly Haugland
Brian Jansen

Robin Jensen
Emily Kedzie
Andie Krug
Lily Lisle
Max Marciniak
Annie Mitchell
Ben Mitchell
Abraham Ourth
Nick Paneral
Hannah Pecis

The pig roast, held in July, was a success. Everyone attending had a wonderful time.

This Scholarship Fund was set up in 1991 to help the youth of our church realize their hopes and dreams for the future, in furthering their education and to keep Ryan's memory alive. Criteria for scholarship eligibility are participation in youth group and participation in the life of Riverside Presbyterian Church, as determined by the board.

Respectfully submitted from this Board,

Randy Womack, Chairman
Lisa Cavaliere
Nancy Chmell
Jessie Coleman
Joe Dvorak III
Joe Dvorak IV
Carol Franzo
Mike Heine
Christine Long
Michelle Luethje
Milt Nieuwsma
Carrie Norwood

Tara Gregus, Administrator
Ron Pike
Shelley Reichle
Dennis Sadilek
Lou Scannicchio
Joe Tess
Peter Tess
Chris Ulrich
Lonnie Womack
Bill Vogel

WORSHIP AND MUSIC COMMITTEE

The Worship and Music Committee in consultation with our Pastor, Minister of Music, Chancel Choir, acaBELLa Choir, and Ringers & Singers Choir, supports the worship and music program of Riverside Presbyterian Church. Responsibilities of the Committee include coordinating pulpit supply when our pastor is absent and providing volunteers to serve as: liturgists, ushers, communion servers, acolytes for each Sunday worship service, for the annual *Messiah* concert, and for Christmas Eve services. Other responsibilities include welcoming and providing for the needs of guest ministers when they arrive, inventorying and ordering sanctuary supplies, and coordinating the provision of chancel flowers--- including flowers for special Sundays that require palm leaves, Easter lilies, Christmas wreaths, and poinsettias. Our Music Ministry annual report follows this report on 2014 worship activities.

In 2014 Elders and Deacons volunteered to serve monthly communion during fall, winter and spring services. During the summer months of July, August, and September, communion was served by intinction. The committee coordinated adult, youth, and children volunteers to serve as acolytes, liturgists, ushers, scripture readers, and Advent candle lighters. Our committee gratefully acknowledges and appreciates the important and essential help of these volunteers.

The Worship and Music Committee assisted in special services during the 2014 year: Scout Sunday, Ash Wednesday, Maundy Thursday, Good Friday, Palm/Passion Sunday, Easter Sunday, Womack Scholarship Sunday, Pentecost Sunday, Jazz Sunday, Youth Sunday, Patriotic Sundays, Blessing of the Animals Sunday, World Communion Sunday, and the candlelight service on Christmas Eve. On World Communion Sunday the sanctuary was decorated with cloths from many countries around the world, donated by Ellen Hamilton, Elizabeth Musick, and Joyce Van Cura. On Pentecost Sunday the committee coordinated church members speaking “May the Holy Spirit be with you” in many languages.

This year the Worship and Music committee reviewed the sections on Worship and Music from the results of the 2013 RPC Long Range Planning Survey, revised both the instructions for liturgists and communion servers, and revised the statement on centering that appears on the front of the Sunday bulletin. Our committee purchased artificial greenery arrangements which are now used on the sanctuary chancel when donations for arrangements have not been made. Additionally, the committee coordinated the setting up of the Christmas tree with Chrismon ornaments in the sanctuary vestibule and provided six Christmas wreaths, which were hung on the outside doors of our church at Christmas in memory of Rev. Mary Morrison, a Presbyterian minister and long-time member of our church, who passed away this year. *Messiah* memorial donations were collected, including a new and ongoing memorial in memory of friends and members of our RPC family who died during 2014. Kate Chard set up the Christmas manger scene in the vestibule. We hosted two coffee fellowships, and members of our committee participated in Riverside Fourth of July events. In addition to articles about special Sundays, an article defining “hymns” and “carols” and another article giving background on George Frideric Handel and the *Messiah* were written for the RPC *Vision*. The definition of *Chrismons* was included in a December Sunday bulletin.

This year we extend special appreciation to the following people: Elizabeth Musick and Joyce Van Cura, who served as co-chairs of our committee; Elizabeth also coordinated coverage for pulpit supply, liturgists, communion servers, acolytes, and donations for chancel flowers. Sandy Kappmeyer assisted Elizabeth in providing Christmas poinsettias; Ellen Hamilton continued this year to oversee scheduling of ushers and assisted in coordinating donations for Easter lilies; Sandy and Paula McCracken worked with Kate, Virginia Yang, and the rest of us on the coffee fellowships we hosted; Lorraine Meyer and Donna Ulrich oversaw our candelabra candle supply; and Kate and Virginia Yang worked with Jim Sit on updating our sanctuary hearing assistance devices. We give additional accolades to Jim Sit for providing a new microphone for our sanctuary.

Respectfully submitted,

Joyce Van Cura, Co-chair

Committee Members: Kate Chard, Ellen Hamilton, Sandra Kappmeyer, Paula McCracken, Lorraine Meyer, Elizabeth Musick (Co-chair), Dr. Sally Sloane, Donna Ulrich, Virginia Yang

MUSIC MINISTRY

Our most exciting news for 2014 had nothing to do with playing or performing music, but everything to do with organizing it. Two of our music angels, Ellen Hamilton and Sandra Kappmeyer took it upon themselves to do something that has never been done before in RPC's Music Ministry. They spent countless hours and shared a lot of laughs going through every piece of music in the RPC music files: listing all by title, composer, arrangement, church season etc. and then compiling it all on a disc for easy reference. The project is not yet done, but it's close. We have all learned a lot in this process and we found some hidden gems that had been buried in the files. RPC does not even have a rolodex for listing our music library. All info is in the heads of Mary Ann Sadilek and myself. Thank you Ellen and Sandra!

The acaBELLa Ringers have had a great year. Jon and Deb Jansky donated two very large bells in memory of Deb's father. We now have a complete 4 octaves of handbells. In addition to playing during church services several times throughout the year, we also played at the Riverside Holiday Stroll to a very appreciative audience.

The Riverside Ringers & Singers now have 23 members. The children are from the Riverside community and from our own church family. We have 6th graders with us for the first time ever and they have greatly added to the level of music that we are capable of performing. This group is one of the great blessings of our church, as our children are our future.

The 1904 RPC organ is next in line for the Capital Improvement Fund and just in time as the old girl is really showing her age and drawing a few last wheezing breaths. I am praying that we won't have a complete breakdown before repairs are in order.

Messiah 2014 was a rousing success despite many singers with the flu, strep, and colds. We had a record audience turnout – thank you PR wonder Laura Vanags! We also brought in record proceeds and Messiah 2015 is now paid in full. Wow!

The Chancel Choir appropriately began 2014 with a trip to the British Home on January 5th. We have had so many members add to our choir and Music Ministry throughout the year. We are especially grateful for the musical offerings from RPC members each Sunday throughout the summer months. We said farewell to our senior cellist Joe Aieta with a special anthem for handbells and solo cello. Many college students have come back to join our Ministry when they are home from school. The congregation is always eager to welcome them back.

We have so many angels at RPC. I can't possibly name them all, but I would like to thank Virginia Yang who is back working in Chicago and does immeasurable good for our Music Ministry. Liz Musick and Mary Ann Sadilek are constant blessings to our church. This year we also have Doug Asbury and Doreen Sterba DeZur to thank for stepping up and helping out our Ministry in time of need. Thank you all!

Soli Deo Gloria

Sally Sloane BM, MM, DMA
Minister of Music

SESSION

The following elders served during 2014:

<u>Class of 2014</u>	<u>Class of 2015</u>	<u>Class of 2016</u>
Richard Crang/ Mary Crang*	Mike Aieta**	Roberta Gates
Hollie Miezio**	Bill Muller	Susan Lynch
Lynda Nadkarni**	Elizabeth Musick	Lisa Aulerich-Marciniak
Mary Ann Sadilek	Paige Rambeaux	Scott Schwarz
Joyce Van Cura	Stan Schade	Laura Vanags
Dennis Zander	Diane Chaney	Dennis Zander
<u>Youth Elders:</u> Stuart Marciniak, Lily Lisle		

*shared position **resigned during the year

The Session continued carrying out its responsibility for overseeing all aspects of church life through its various committees, which are headed by elders and whose activities are highlighted throughout this Annual Report booklet.

It was with regret that Session received Rev. Jansen's request to dissolve his pastoral relationship with RPC and a congregational meeting was called to act on the request, which was approved. Rev. Jansen was granted a sabbatical leave until December 31, 2014.

Rather than seeking an Interim Pastor, Session decided to call a Designated Pastor, who serves for up to two years and then can be called as the permanent pastor. A Designated Pastor Nominating Committee was elected by the congregation and has already begun its work. In the meantime, Rev. Emily Rosencrans is with us to lead Sunday Worship, to moderate Session and Congregational meetings, and to be available, by appointment, for other needs.

Elders also approved retaining the Samaritan Center for Congregations to conduct an online questionnaire survey of RPC members. This will help determine RPC members' goals and concerns as well as the church's overall wellness, and will be helpful in seeking a new Pastor.

Elders attended a retreat in June, led by Rev. Jan Edmiston, which focused on conflict resolution and new ways of fulfilling the great mission of the Church. Rev. Edmiston was also very helpful during the pastoral transition period.

Elders approved a new structure for the supervision of the Preschool, and new educational requirements for its staff. As a result, RPC member Susan Lisle was hired as Preschool Director, along with a totally new staff. Plans for the expansion of the Preschool's schedule and offerings are being considered.

Finally, the Session resolved to work toward eliminating RPC's annual deficit and the need to borrow from the Endowment Fund. The 2015 budget, which Session approved, reflects this decision, and a concentrated effort will be made to increase the number and amount of pledges, secure additional donations to reduce the deficit, and increase membership.

Mary Ann Sadilek
Clerk of Session

Annual Congregational Meeting
Riverside Presbyterian Church
Riverside, IL 60546
January 26, 2014
Church Sanctuary

Moderator: Rev. Dr. Scott Jansen
Clerk: Mary Ann Sadilek

The Annual Congregational Meeting of Riverside Presbyterian Church was opened with prayer by Rev. Jansen and called to order at 10:53 am.

The clerk affirmed that a quorum was present.

The purpose of the meeting was to address any issues of concern and to review the annual report. No issues were raised. One correction was made to the financial statement in the report. Mike Aieta and Stan Schade were thanked for their work in preparing the 2014 budget.

At this point, Rev. Jansen and his family were excused from the meeting so that the compensation package for the Pastor could be discussed. It was noted that no increase in compensation was budgeted. *It was moved and unanimously approved to set the total compensation for the Pastor at \$115,651.00.*

The Jansens then rejoined the meeting, and Rev. Jansen read the names of RPC members who died during 2013: Kohar Havelka, Frank Mazanec and Florence Watt.

Since there was no further business, the congregation sang “Blessed Be the Tie That Binds” and the meeting was adjourned at 11:05 am and closed with prayer by Rev. Jansen.

Mary Ann Sadilek
Clerk

Rev. Dr. Scott Jansen
Moderator

Called Congregational Meeting
Riverside Presbyterian Church
Riverside, IL 60546
January 5, 2014
Church Sanctuary

Moderator: Rev. Dr. Scott Jansen
Clerk: Caroline Tecson

The meeting was opened with prayer by Rev. Jansen and called to order at 10:58 am. Caroline Tecson agreed to serve as Clerk for the meeting. A quorum was declared.

The purpose of the meeting was the election of additional church officers.

Bill Muller, co-chairman of the Nominating Committee presented the following slate:

Members-at-Large of 2014 Nominating Committee:

Thom DeVries, Claire Gangware, Martha Heine, Deb Jansky, Sylvia Schade

Trustee – Class of 2016

Cyril Friend

Elder – Class of 2015

Diane Chaney

(Diane resigned from her recently elected position as Trustee in order to serve as Elder)

There being no nominations from the floor, it was moved and approved that the slate be elected as presented.

Since there was no further business, it was moved and approved to adjourn the meeting at 11:04 am and Rev. Jansen closed the meeting with prayer.

Caroline Tecson
Clerk

Rev. Dr. Scott Jansen
Moderator

Called Congregational Meeting
Riverside Presbyterian Church
Riverside, IL 60546
May 11, 2014
Church Sanctuary

Moderator: Rev. Dr. Scott Jansen
Clerk: Mary Ann Sadilek

The meeting was called to order at 10:58 am and opened with prayer by Rev. Jansen

A quorum was declared present.

The purpose of the meeting was the election of a Trustee to fill the unexpired term of Gerald Olson in the Class of 2016.

Mary Ann Sadilek, co-chairman of the Nominating Committee presented the name of Matt Ranft as a nominee for the position. There were no further nominations from the floor.

It was moved and approved to elect Matt Ranft as a Trustee.

Since there was no further business, it was moved and approved to adjourn the meeting at 11:00 am and Rev. Jansen offered the closing prayer.

Mary Ann Sadilek
Clerk

Rev. Dr. Scott Jansen
Moderator

Special Called Congregational Meeting
Riverside Presbyterian Church
Riverside, IL 60546
September 28, 2014
Church Sanctuary

Moderator: Rev. Delmar L. Meester
Clerk: Mary Ann Sadilek

The meeting was opened with prayer by Rev. Meester and called to order at 11:11 am. A quorum of the active members was present.

The purpose of the meeting was to consider the following motion presented by Rev. Dr. Scott Jansen for congregational action:

“To dissolve the relationship with the Rev. Dr. Scott Jansen effective 12-31-14, during which he would receive a sabbatical with all salary and benefits from October 16-December 31.”

It was moved and seconded to approve the motion. Members as well as non-members of the congregation were invited to share their views regarding the motion and were asked to limit their comments to three minutes each. Members spoke both for and against the motion.

It was moved and seconded to call the question. *Motion defeated* and several further speakers presented their thoughts.

It was moved and seconded to call the question. *Motion approved.*

It was moved and seconded to vote by paper ballot. *Motion approved.*

The clerk was assisted in distributing and collecting ballots to active members. Ballots were tabulated by the Moderator, the Clerk, Marilyn Slanec and Tara Gregus.

Rev. Meester announced that the motion to dissolve had been approved.

It was then moved and seconded to not disclose the number of Yes and No votes which had been cast. *Motion defeated by voice vote.*

A request for a show of hands regarding that defeated motion was made and duly conducted, which confirmed that the motion was indeed defeated.

Rev. Meester then reported that the results of the vote had been 57 “Yes” votes for dissolution and 21 “No” votes.

There being no further business, it was moved and approved to adjourn. The meeting was closed at 12:40 pm with the singing of “Blest Be the Tie That Binds” and a prayer offered by Rev. Meester.

Mary Ann Sadilek
Clerk of Session

Rev. Delmar Meester
Moderator

Called Congregational Meeting
Riverside Presbyterian Church
Riverside, IL 60546
November 23, 2014
Church Sanctuary

Moderator: Rev. Emily Rosencrans
Clerk: Mary Ann Sadilek

The meeting was opened with prayer offered by Rev. Rosencrans and called to order at 11:15 am.

A quorum was declared present.

The purpose of the meeting was to elect members of the Designated Pastor Nominating Committee.

Mary Ann Sadilek, co-chairman of the RPC Nominating Committee presented the following slate for the DPNC:

Diane Chaney, Frank Gangware, Allan Halline, Ellen Hamilton, Brad Staubus, Joyce Van Cura and Bryan Zander

Elizabeth Musick moved to elect the slate as presented. Motion seconded. There were no nominations from the floor.

During discussion, a concern was expressed that sufficient notification regarding the meeting had not been given and that the names of the nominees were not made public prior to the meeting. In response, it was pointed out that the procedures in the Book of Order and the RPC bylaws had in fact been followed. Additional questions regarding seeking a Designated Pastor instead of an Interim Pastor were answered by Rev. Rosencrans and the Clerk.

The vote to elect was called and the slate unanimously elected.

Since there was no further business, the meeting was adjourned at 11:32 am and closed with prayer by Rev. Rosencrans.

Mary Ann Sadilek
Clerk

Rev. Emily Rosencrans
Moderator

Called Meeting of Congregation
Riverside Presbyterian Church
Riverside, IL 60546
December 7, 2014
Church Sanctuary

Moderator: Rev. Garnett Foster
Clerk: Mary Ann Sadilek

The meeting was called to order at 11:15 am and opened with prayer by Rev. Foster. A quorum was declared present. The purpose of the meeting was the election of church officers for 2015.

Mary Ann Sadilek, co-chairman of the RPC Nominating Committee, thanked her committee members for their fine work: Bill Muller (co-chairman), Lou Heine, Martha Heine, Susan Lisle, Claire Gangware, Sylvia Schade, Deb Jansky and Thom DeVries.

The following slate was presented:

Elders

Class of 2017: Doug Harvin, Martha Heine, Deb Jansky, Matt Lisle, Joyce Van Cura, Dennis Zander;
Class of 2015: Susan Zander

Deacons

Class of 2017: Ellen Hamilton, David Harper, Lisa Krefft, Paula McCracken, Steve Marcus, Colleen Muller; **Class of 2016:** Ruth Svestka

Trustees

Class of 2017: Jon Jansky, Nancy Jensen, Jim Sit, Hank Vogel; **Class of 2015:** Thom DeVries

Member-at-Large, Endowment Management Committee: Will Vogel

Members-at-Large, 2015 Nominating Committee: Tara Gregus, Lynda Nadkarni, Carrie Staubus, Donna Ulrich, Bill Vogel

There were no nominations from the floor. The slate as presented was unanimously elected.

The clerk announced that ordination/installation of new officers would take place during worship on January 11 and that a retreat/training session for all elders, deacons, and trustees serving in 2015 would be held on January 25, from noon to 5 pm.

The clerk was thanked for her work during the past 10 years.

There being no further business, the meeting was adjourned at 11:21am and closed with prayer by Rev. Foster.

Mary Ann Sadilek, Clerk

Rev. Garnett Foster, Moderator

RPC 2015 Budget

Acct #	Account Name	2015
General Fund Receipts		
201	Pledged	\$ 216,000
203	Other Income - Rentals	\$ 12,000
204	Budget Shortfall	\$ -
205	Interest Income	\$ 150
206	Endowment Income	\$ 750
207	Preschool Contribution	\$ -
208	Fundraising	\$ 10,000
645	Per Capita - Received	\$ 2,000
	Ascension Lutheran Youth Contribution	\$ -
Total Receipts		\$ 240,900
General Disbursements		
Pastor		
591	Salary	
592	Housing Allowance or Manse	
593	FICA Reimbursement	
594	Pension	
595	Major Medical	
596	Medical Deductible	
597	Professional Expenses	
598	Continuing Education	
	GAP Pastor & Guest Preachers	\$ 20,000
Total Pastor		\$ 20,000
Youth and Education Staff		
605	Director of Youth Ministries	\$ 11,200
606	Director of Children's Education	\$ 15,012
608	Continuing Education - Dir Children's Education	\$ 1,000
Total Youth & Education Staff		\$ 27,212
Worship and Music		
612	Minister of Music	\$ 33,136
613	Continuing Education - Minister of Music	
614	Worship Supplies	\$ 300
615	Professional Music - Easter	
615	Professional Music - Messiah	
615	Professional Music - Membership / Dues	
616	Supplies, Music and Tuning	\$ 2,500
617	Guest Preachers	
618	Substitute Organists	
Total Worship & Music		\$ 35,936
Inner / Outer Reach		
619	Covenant of Churches	
620	Christian Education	\$ 1,000
621	Child Care	\$ 1,000
622	Youth Activities	\$ 500
625	CARERS Committee	
627	Membership Committee	
628	Stewardship Committee	
629	Fellowship Committee	
NEW	Adult Education	\$ 1,000
Total Inner / Outer Reach		\$ 3,500

RPC 2015 Budget

Acct #	Account Name	2015
Building and Grounds		
630	Building Supervisor	\$ -
631	Custodian	\$ 13,568
632	Utilities	\$ 23,500
633	Property Maintenance	\$ 12,232
634	Insurance	\$ 14,300
635	Building Projects	
Total Building & Grounds		\$ 63,600
Office		
639	Newsletter Editor	\$ 2,953
640	Administrative Assistant	\$ 15,008
641	Office Supplies and Printing	\$ 2,500
642	Office Equipment Maintenance and Lease	\$ 2,600
643	Postage	\$ 650
644	Telephone	\$ 3,960
645	Per Capita	\$ 12,741
646	Workers' Compensation	\$ 4,375
647	Taxes - FICA / Medicare	\$ 5,804
649	Miscellaneous Banking Fees	\$ 1,000
650	Staff Expense	
Total Office Expense		\$ 51,591
Church Wide Mission		
655	Church Wide Mission	\$ -
656	Deacon Misc. Request	\$ -
Church Wide Mission Total		\$ -
2015 Total Normal Operating Expenses		\$ 201,839
2015 Expected Income		\$ 240,900
Difference		\$ 39,061

RIVERSIDE PRESBYTERIAN CHURCH TREASURER 2014 ANNUAL REPORT

Number	Account Description	Budget	Year to Date		% of Budget	Remaining
			Receipts	Disbursements		
Receipts						
201	General Offering	245,260	242,493.92	0.00	98.87	2,766
201	Easter Offering	0	1,365.00	0.00	0.00	0
201	Mothers Day Offering	0	390.00	0.00	0.00	0
201	Thanksgiving Offering	0	505.00	0.00	0.00	0
201	Christmas Offering	0	966.00	0.00	0.00	0
203	Other Income	6,000	5,520.15	0.00	92.00	480
204	Budget Shortfall	39,062	98,506.96	0.00	252.18	(59,445)
205	Interest Income	150	86.35	0.00	57.57	64
206	Endowment Income	600	836.32	0.00	139.39	(236)
207	Preschool Contribution	12,000	0.00	0.00	0.00	12,000
208	Fundraising	10,000	0.00	0.00	0.00	10,000
209	Funeral	0	125.00	0.00	0.00	0
210	Health Insurance Refund	0	4,432.12	0.00	0.00	0
211	Ascension Lutheran -- Youth Contribution	4,053	1,688.75	0.00	41.67	2,364
645	Per Capita - Received	4,410	4,142.32	0.00	93.93	268
Total Receipts		321,535	361,057.89	0.00	112.29	(31,739)
Disbursements						
Pastor						
591	Salary	43,400	0.00	43,399.92	100.00	0
592	Housing Allowance	34,000	0.00	34,000.08	100.00	0
593	FICA Reimbursement	5,921	0.00	5,921.04	100.00	0
594	Pension	9,528	0.00	9,528.00	100.00	0
595	Major Medical	18,262	0.00	18,261.96	100.00	0
596	Medical Deductible	2,000	0.00	1,916.56	95.83	83
597	Professional Expenses	2,000	0.00	672.44	33.62	1,328
598	Continuing Education	1,000	0.00	735.80	73.58	264
		116,111	0.00	114,435.80	98.56	1,675
Presbytery Support						
603-01	Pulpit	0	0.00	2,275.20	0.00	0
		0	0.00	2,275.20	0.00	0
Youth and Education Staff						
605	Senior / Junior High Youth Advisor	14,469	0.00	12,504.14	86.42	1,965
606	Director of Christian Education	14,490	0.00	13,751.18	94.90	739
608	Continuing Education - Dir. Christian Ed	500	0.00	30.00	6.00	470
		29,459	0.00	26,285.32	89.23	3,174
Worship and Music						
612	Minister of Music	33,136	0.00	33,136.08	100.00	0
613	Continuing Education - Minister of Music	263	0.00	175.00	66.54	88
614	Worship Supplies	300	0.00	287.96	95.99	12
615	Professional Music - Membership / Dues	100	0.00	985.00	985.00	(885)
616	Supplies, Music and Tuning	2,500	0.00	2,817.44	112.70	(317)
617	Guest Preachers	1,050	0.00	800.00	76.19	250
		37,349	0.00	38,201.48	102.28	(852)
Inter / Outer Reach						
619	Covenant of Churches	100	0.00	(80.00)	(80.00)	180
620	Christian Education	3,000	0.00	1,698.00	56.60	1,302
621	Child Care	2,691	0.00	2,496.88	92.79	194
622	Youth Activities	1,100	0.00	248.32	22.57	852
626	Presbytery Meeting Scholarships	100	0.00	0.00	0.00	100
627	Membership Committee	100	0.00	0.00	0.00	100
628	Stewardship Committee	600	0.00	643.52	107.25	(44)
		7,691	0.00	5,006.72	65.10	2,684
Buildings and Grounds						
630	Building Supervisor	6,833	0.00	6,833.04	100.00	0
631	Custodian	13,568	0.00	13,567.92	100.00	0
632	Utilities	23,500	0.00	27,473.73	116.91	(3,974)
633	Property Maintenance	12,322	0.00	12,322.00	100.00	0
634	Insurance	14,300	0.00	14,627.17	102.29	(327)
		70,523	0.00	74,823.86	106.10	(4,301)
Office						
639	Newsletter Editor	2,953	0.00	2,952.96	100.00	0
640	Administrative Assistant	15,008	0.00	16,425.04	109.44	(1,417)
641	Office Supplies and Printing	2,500	0.00	2,255.44	90.22	245
642	Office Equipment Maintenance and Lease	2,600	0.00	2,559.12	98.43	41
643	Postage	650	0.00	996.23	153.27	(346)
644	Telephone	3,960	0.00	3,641.51	91.96	318
645	Per Capita - Paid	12,909	0.00	12,908.52	100.00	0
646	Workers' Compensation	4,375	0.00	2,231.83	51.01	2,143
647	Taxes - FICA / Medicare	6,647	0.00	6,873.80	103.41	(227)
648	Bank Charges /Fees	1,000	0.00	1,614.56	161.46	(615)
650	Staff Expense	300	0.00	50.00	16.67	250
		52,902	0.00	52,509.01	99.26	392
Church Wide Mission						
655	Church Wide Mission	6,000	0.00	6,000.00	100.00	0
656	Deacon Misc. Request	1,500	0.00	1,450.00	96.67	50
		7,500	0.00	7,450.00	99.33	50
Total Normal Operating Expenses		321,535	0.00	320,987.39	99.83	2,822
Receipts minus Expenses		0	361,057.89	(320,987.39)	0.00	(34,561)
Special Funds						
662	Special Funds - Principal	0	0.00	12,481.80	0.00	0
663	Special Funds - Interest	0	0.00	52.10	0.00	0
Total Disbursements		321,535	0.00	333,521.29	103.73	2,822
Totals		0	361,057.89	333,521.29		
Over (Under) for period				27,536.60		

RIVERSIDE PRESBYTERIAN CHURCH TREASURER 2014 ANNUAL REPORT

Number	Account Description	Begin of Year Balance	Year to Date			Ending Balance	Responsible
			Receipts	Disbursements	Net Activity		
798	Building Use - Security Deposits	276.00	150.00	200.00	(50.00)	226.00	Administrative Assistants
710	Memorials	1,283.54	2,080.00	0.00	2,080.00	3,363.54	Beverly Aieta
747	Tools of Hope and Blanket Program	0.00	512.00	512.00	0.00	0.00	Carol Sprunger
766	Retreat - Family	200.00	0.00	0.00	0.00	200.00	Carrie Stabus
717	Deacon Fund	2,600.88	0.00	560.00	(560.00)	2,040.88	Deacon
718	Cent \$ - Ability	0.00	328.32	328.32	0.00	0.00	Deacon
743	Local Peacemaking	38.12	0.00	0.00	0.00	38.12	Deacon
746	Local Pentecost	350.70	161.20	300.00	(138.80)	211.90	Deacon
751	Environmental Mission	250.00	0.00	250.00	(250.00)	0.00	Deacon
755	Mission Outreach Committee // Carer's	13.25	260.00	60.00	200.00	213.25	Deacon
757	Feed Our Community Day	1,125.00	50.00	0.00	50.00	1,175.00	Deacon
758	Deacon -- Fundraiser	777.00	0.00	790.74	(790.74)	(13.74)	Deacon
762	Retreat - Adult - Men	800.00	2,740.00	2,430.18	309.82	1,109.82	Dennis Sadilek
712	Wedding Ministry	252.20	825.00	842.05	(17.05)	235.15	Donna Ulrich
754	Night Ministry	0.00	0.00	0.00	0.00	0.00	Ellen Hamilton
764	Retreat - Adult - Women	575.20	0.00	0.00	0.00	575.20	Ellen Hamilton
728	Girls' Group	3,268.03	5,000.00	7,034.71	(2,034.71)	1,233.32	Tara Gregus
734	Library Fund	(125.70)	0.00	0.00	0.00	(125.70)	Doreen Sterba DeZum
740	AED Fund / CPR Class	240.00	2,645.00	498.80	2,146.20	2,386.20	Doreen Sterba DeZum
752	Sunday School Mission Project	378.04	17.03	250.00	(232.97)	145.07	Doreen Sterba DeZum
753	Covenant of Churches - Vacation Bible School	463.96	0.00	463.96	(463.96)	0.00	Doreen Sterba DeZum
732	Capital Projects - Computer Lab	286.49	0.00	0.00	0.00	286.49	Lynda Nadkarni
775	Fellowship	1,057.75	751.37	1,087.54	(336.17)	721.58	Lisa Aulerich - Marciniak
776	Fellowship - Strawberry Social	0.00	1,271.00	747.04	523.96	523.96	Lisa Aulerich - Marciniak
722	Continuing Education	141.12	13.56	0.00	13.56	154.68	Personnel Committee
727	Adult Education	155.48	0.00	440.83	(440.83)	(285.35)	Richard Crang
739	Organ Fund	3,148.57	300.00	0.00	300.00	3,448.57	Sally Sloane
749	Music Fund	1,030.10	5,250.10	4,489.06	761.04	1,791.14	Sally Sloane
749-11	Professional Music -- Jazz Sunday	0.00	1,200.00	1,200.00	0.00	0.00	Sally Sloane
749-21	Professional Music -- Messiah	0.00	2,750.00	2,750.00	0.00	0.00	Sally Sloane
763	Good Samaritan	103.02	66.69	25.62	41.07	144.09	Scott Jansen
765	Ministers' Emergency Fund	0.00	0.00	0.00	0.00	0.00	Scott Jansen
715-11	Columbarium - Plate & Urn 18 * \$195 = \$3,510	4,310.65	2,000.00	2,059.00	(59.00)	4,251.65	Scott Jansen
767	Retreats - Session	0.00	500.00	217.80	282.20	282.20	Scott Jansen
769	Youth Mission Projects	1,892.94	3,660.00	3,300.78	359.22	2,252.16	Matt Gauen
770	Youth Activities Fund Raisers	0.00	0.00	0.00	0.00	0.00	Matt Gauen
741	Hunger Fund	63.25	1,072.98	970.83	102.15	165.40	Treasurer
742	One Great Hour of Sharing	0.00	576.69	576.69	0.00	0.00	Treasurer
744	Pentecost	0.00	403.00	403.00	0.00	0.00	Treasurer
745	Christmas Joy	746.00	695.00	746.00	(51.00)	695.00	Treasurer
748	Peacemaking	0.00	381.00	381.00	0.00	0.00	Treasurer
750	Pass thru Mission Funds	0.72	1,472.00	1,472.72	(0.72)	(0.00)	Treasurer
799	Miscellaneous Clearing	0.00	0.00	0.00	0.00	0.00	Treasurer
797-01	Umbrella Liability Policy	0.00	1,500.00	1,500.00	0.00	0.00	Treasurer
797-11	Commercial Multi-Peril Policy	0.00	12,398.00	12,398.00	0.00	0.00	Treasurer
797-21	Workers' Compensation - Church	0.00	4,137.00	4,137.00	0.00	0.00	Treasurer
730	Capital Projects - Building Fund	9,315.80	10,540.33	8,977.00	1,563.33	10,879.13	Trustees
733	Property Maintenance	7,309.58	13,566.35	24,015.16	(10,448.81)	(3,139.23)	Trustees
735	Stained Glass Windows Restoration - Brick	4,593.80	250.00	4,593.80	(4,343.80)	250.00	Trustees
736	Stained Glass Windows Restoration	23,925.27	10,200.00	34,125.27	(23,925.27)	0.00	Trustees
730-01	Capital Projects - Building Fund -- Fire Doors	0.00	1,000.00	0.00	1,000.00	1,000.00	Trustees
730-11	Capital Projects - Building Fund -- Christmas Ornaments	81.36	0.00	81.36	(81.36)	0.00	Trustees
736-11	Stained Glass Windows Restoration -- Magnets	168.00	0.00	168.00	(168.00)	0.00	Trustees
780	Flowers	286.00	1,625.00	1,860.00	(235.00)	51.00	Worship Committee
781	Flowers - Easter Memorial	0.00	462.00	462.00	0.00	0.00	Worship Committee
782	Flowers - Christmas Memorial	0.00	370.00	334.75	35.25	35.25	Worship Committee
Special Funds Totals		71,382.12	93,180.62	128,041.01	(34,860.39)	36,521.73	