

2021 ANNUAL REPORT



*We are called to celebrate God's presence;
Nurture the spiritual life of each individual;
Carry the light of Jesus Christ to the world;
and Serve God by serving others.*

**RIVERSIDE PRESBYTERIAN CHURCH
RIVERSIDE, ILLINOIS**

Riverside Presbyterian Church
116 Barrypoint Road, Riverside, IL 60546
(708) 447-1520, rpcusa.org
Sermons available at
<https://vimeo.com/riversidepresbyterian>

Our Mission Statement:

We gather as a church to:
Celebrate God's presence,
Nurture the Spiritual Life,
Carry the light of Christ into the world,
Serve God by serving others.

RPC Staff

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PASTOR'S MESSAGE

It is 856 Miles from Sidney, Nebraska to Riverside, Illinois. In the grand scheme of things spatially speaking, a miniscule distance of a stone's skip. The pandemic still rages, opinions still diverge, strategic disagreements still derail normalcy and progress. And yet. God is God in Sidney and God is God in Riverside. We serve the ageless, good and righteous God wherever we find ourselves.

The antebellum hymn Christ is Made the Sure Foundation rejoices:
Christ is made the sure foundation, Christ is head and cornerstone, chosen of the Lord and precious, binding all the church in one; holy Zion's help forever, and Our confidence alone.

And we have cause to rejoice, confident in God's plans, love and mercy. The building is in good repair. We are carefully worshipping in person. We've begun a new pastoral partnership, and Christ is already creating, inviting and building new relationships and projects to grow this congregation in grace and service.

Thank you for stepping up this year and filling in the gaps! For being patient. For doing the work. For checking in with each other. For doing the best that we knew to do. For being self-aware, and taking care of each other. Thanks for welcoming me to Riverside, and for the opportunity it represents to learn and to grow as a pastor. Thanks to everyone for shepherding me to grocery stores, banks, and post offices! Thank you for showing up! Thanks for answering your phones and opening your doors. Thanks for coming into the office and being generous with your memories, insights, and conversations. May your courage and trust be blessed! The hymn continued:

Here bestow on all your servants what they seek from you to gain; what they gain from you forever with the blessed to retain; and hereafter in your glory Ever more with you to reign. Laud and honor to the Father, Son and Holy Spirit, ever three and ever one: one in might and one in glory while unending ages run!

We find ourselves on the brink of a new age. Let us run in our age with confidence, perseverance, and joy.

Happy New Year!

Rev. Mary Jo H. Dean, MS, MACE, MDiv

CLERK'S MEMBERSHIP REPORT

Active members as of January 1, 2021 **223**

Additions:

New Members	0	+5
Letter of Transfer	0	
Confirmands	5	

Losses:

Deaths	3	-4
Letter of Transfer	0	
Other losses	1	

Active members as of December 31, 2021 **224**

Infant/child baptisms	2
Adult baptisms	1
Weddings	0

In Memoriam:

Marge Abbott Thea Kiwiet Robert Sprunger

Mary Ann Sadilek
Clerk of Session

MISSION AND OUTREACH

I am excited about this new role and the ways to use my knowledge and talents to support Mission, expand Outreach, direct the Preschool and nurture the congregation.

Expanded outreach began with The Riverside-Area Refugee Resettlement Team, a greater version of the work the RPC and Ascension Lutheran have done together over the years. By turning this into a community wide effort via the creation of a Facebook group, we were able to secure all items for an apartment (and enough for most of a second one) and \$10,200 in just two months. This helped amplify RPC's visibility as all of the items were brought or delivered here. We also expanded donations to the Little Food Pantry when people saw it while bringing these items, or the 250 coats we collected for refugees in September.

The Mission and Outreach committee has strong ideas about how we can be most impactful when we look to tackle hunger and homelessness. We stock the Little Food Pantry and do Aldi produce pick-up. Canned goods from Aldi are ordered whenever we are running low from community donations. Expanding on the Eagle Scout project and the social media pr created from that, we have been receiving more community support. The Township grant process for the LFP is being monitored.

2022 plans include....

- Community dinners in a VERY exciting way! Once COVID settles again, we have an opportunity to partner with the Greater Chicago Food Depository. They will provide all of the food if we can commit to weekly meals. The idea is that much like the RARRT we will engage the community by offering opportunities for others to cook meals while we become the host. The cost to the church is the time and use for the kitchen. The benefit to those with food instability is the knowledge of a consistent, safe and nutritious meal. The benefit for the church is the exposure to the community which greatly expands our outreach.
- Partnering with Ascension Lutheran and Compassion UMC (Brookfield) on Fifth Sundays to make a greater impact and get to know other local like-minded folk. Our initial planning meeting resulted in the decision we will focus on Refugees in January. Both hands on "now" projects as well as work to create systemic change are on the agenda. As with the RARRT, my primary role is with the pr/marketing/outreach.

Managing these many projects and sharing them on our Facebook page, community pages, responding to messages, updating the website, etc. has resulted in significant recognition for who we are and what we do.

As the world shifts, we can again sponsor events that will both bring the community here and bring us out in the community such as documentary discussions and hosting outside organizations.

It was nice to help reinstitute some of our traditions that had taken a hiatus in 2020. The Strawberry Social was back as an ice cream social with individual cups and single wrapped baked goods. The outdoor blessing of the animals service was a comforting way to transition back to in person worship in the fall. Again, these both were enhanced using new and creative pr tactics both digitally and through yard signs in the community.

Putting together mini messages for the children helped built relationships with the children and youth in the congregation which led to coordinating monthly k-5 and junior/senior high faith formation activities and to coordination of our modern retelling of the advent and Christmas story/Pageant in December.

Visitors to RPC as well as members who are not present often are contacted frequently to let them know that there is a church family and community of believers here for them.

Session asked me to chair the committee focusing on the 150th anniversary. We are looking forward to a special activity each month this year including several special services.

All in all, this was a year of change for me, for you and for us as a church family. Change can be good when we let it be. I believe with my heart that this coming year will be all about more good change at RPC while we also celebrate the 150 years of a foundation that allows us to be a congregation who comes together to be transformed by the love of God and then extend that love to others through our actions.

PRESCHOOL

Managing and teaching preschool in 2020-21 was nothing short of a miracle. Susan Lisle and Joan Kanatas are to be commended for navigating the constant shifting of guidelines from IDPH and DCFS along with going from remote to in-person. They ended the year with a mighty 14 students, three of whom were committed to returning this fall.

By the time school started in September, through significant pr in the community via Facebook, yard signs, a banner and word of mouth, that number had increased to 14. So had the days and hours. This year we are offering practically something for everyone, doing our best to accommodate parent needs as they navigate returning to the office and working from home.

We continue to post on the Facebook page every day and share that information out on all the community pages which has resulted in our great visibility in the community. November and December brought phone calls and emails almost every day with people asking about beginning in January and even next year. Each of these families, receives a tour at a time of their convenience, an investment of time that resulted in seven new students starting in January. Two of our new students moved to the area from out of state and were led here by others in Riverside thanks to the reputation we have created.

The good news is that of the 21, 15 will most likely stay with us next year which all but ensures we will be completely full in fall 2022! Our capacity is 10 three-year-olds and 20 four-year-olds. Next year our we pare down to two programs, Monday – Friday either from 8:30 – 11:00 or 8:30 – 1:00. The current families are aware of this and our advertising for next year reflects it. We also are surveying the community to see if we can expand to have a kindergarten extension from 11:15 – 3:15. This would max out at 10 students. These options are a good compromise for what families are desiring by way of consistency and what is educationally sound for children.

DCFS relicensing will take place in January/February 2022. The process required completed 120 hours of education to be certified in my role as director. There are approximately 150 pages of documents that

DCFS requires be copied and sent ahead of time. Additionally, five separate inspections by outside agencies some of which result in the Trustees stepping in to mitigate issues.

Preschool families are invited into our church family, overlapping the director and outreach roles. For example, they were all invited to come to the Ice Cream Social to pick up their enrollment packets (and most did). The parents have joined the RRART. They participated in our Advent Calendar and Christmas Pageant. They are invited to worship. They will be running a food drive for the Little Food Pantry in February.

A shout out to Michelle Cronin, Joan Kanatas and Ann Vondriska for teaching the students day to day. The reputation of RPC in the community is thanks to their good teaching.

This year and next we will continue to host guests and take walking field trips. If you have any talent to share as a guest (you can read a book, lead a craft, share a hobby, etc.) we would love to have you visit so you can see firsthand what an amazing mission our preschool has been for 51 years!

Lynda Nadkarni, MA, MS
Minister of Mission and Outreach

BOY SCOUTS AND CUB SCOUTS

RPC has sponsored Boy Scout Troop 24 since 1939, and Cub Scout Pack 24 for almost as long. At the end of 2021, the Troop had 52 scouts and 23 registered adults, including Scoutmaster Davis Flassing and Troop Committee Chair Carrie Staubus. The Pack had 83 scouts and 19 registered leaders. The Pack was led by Cubmaster George Condes and Pack Committee Chair Jason Johns. Troop 24 held a successful Pancake Breakfast, as always on the first Saturday in March. The Troop attended Camp Tesomas in Northern Wisconsin for a week of tent camping in July. Older scouts travelled to the Boundary Waters for a week of canoeing and camping. Weekend camping in 2021 included trips to Indiana Dunes, Waterfall Glen, and Devil's Lake. Other events included river-paddling on the Kankakee, hiking, orienteering, and various service projects. The Troop instructed scouts for Merit Badges including Bird Study, Cooking, Motorboating and Water Sports. In 2021 three Scouts achieved the Eagle rank. Pack 24 Cub Scouts camped at the Scout Cabin, Greene Valley and Warren Dunes.

The Scouts want to thank Riverside Presbyterian Church for its support, and we are happy to call RPC our home.

Respectfully Submitted,
Carrie Staubus

SESSION

The following elders served on Session during 2021

Class of 2021

Allan Halline
Gwen Heine
Matt Lisle

Class of 2022

Ben Dickerson
Ellen Hamilton
Serina Ranft

Class of 2023

Lisa Aulerich-Marciniak
Sandra Kappmeyer
Jon Jansky **
Lynda Nadkarni*

* resigned in June to serve as Minister of Mission and Outreach

**elected to fill unexpired term of Lynda Nadkarni

Session learned in May that Rev. Jackson had accepted a call to serve as Executive Presbyter of the Heartland Presbytery in Kansas City, MO, and asked that RPC proceed with steps to dissolve the pastoral relationship with him, which was done. His last Sunday at RPC was June 27. Although the news was received with sadness, Dale was wished much success in his new position.

It was decided that the entire Session would serve as the Interim Pastor Nominating Committee, a task which began in June and culminated with extending a call to Rev. Mary Jo Dean who was welcomed to RPC the end of November.

Covid restrictions still curtailed or modified most RPC activities, but by the end of the year it was possible to hold in-person worship again and to resume other activities, while still observing mask requirements. It is hoped that live-streaming of worship will become available soon.

Session reorganized its committee structure into three “hubs”: Congregational Life (Worship & Music, Christian Education), Mission & Outreach, and Administration (Personnel, Finance, Nominating).

RPC received a bequest of \$581,000 from an anonymous donor who stipulated that the funds be used at the discretion of Session for ministry and mission instead of being placed in the Support and Endowment Fund. This extremely generous gift has been named the “Vision Fund”.

The committee which formerly managed the Support and Endowment Funds, was dissolved and those duties placed with the Finance Committee, so that all financial aspects of RPC would be handled by one committee.

Session established a new paid staff position, Minister of Mission and Outreach, and Lynda Nadkarni was selected to serve in this role. In addition to coordinating mission activities, Lynda will oversee the Preschool.

A special thanks to Rev. John Powell, who served as Moderator for Session meetings and provided guidance and support while RPC was without a Pastor.

Mary Ann Sadilek, Clerk of Session

Annual Meeting of the Congregation and Corporation
Riverside Presbyterian Church
Riverside, IL 60546
January 31, 2021
Meeting online via Zoom

Moderator: Rev. C. Dale Jackson
Clerk: Mary Ann Sadilek

The meeting was called to order at 10:50am by Rev. Jackson, who offered the opening prayer.

A quorum was declared present.

Minutes of the Annual Congregational Meeting of January 26, 2020 and the Called Congregational Meeting of December 6, 2020 were approved as read.

Opportunity was provided for questions or comments about the 2020 Annual Report; there were none.

Rev. Jackson shared information about two new online Christian Education programs: 9am Sunday morning discussions on the intergenerational CE curriculum, and 7pm Friday Ted Talks discussions. Both events will be led by Rev. Doug Asbury.

It is hoped that RPC will soon be able to transition to in-person worship, with live-streaming added.

The Clerk read the names of RPC members who had died during the year, and they were remembered in prayer offered by Rev. Jackson.

Marie Cerny	Ruby Henderson	Joan Shurtleff
Marjory Thompson	James Ulrich	Lonnie Womack

There being no further business, the meeting was adjourned at 11:03 am and closed with a sung prayer, "Blest Be the Tie That Binds".

Mary Ann Sadilek
Clerk

Called Congregational Meeting
Riverside Presbyterian Church
Riverside, IL 60546
June 20, 2021
Meeting held via Zoom

Moderator: Rev. C. Dale Jackson
Clerk: Mary Ann Sadilek

The meeting was called to order at 10:45 am by Rev. Jackson, who then offered the opening prayer. A quorum was declared present.

The meeting was called for the following two purposes:

1. To elect an elder to fill the unexpired term of Lynda Nadkarni in the Class of 2023.

The Nominating Committee presented the name of Jon Jansky to serve as elder. There were no nominations from the floor. *It was moved and approved to elect Jon Jansky to fill the unexpired term in the Class of 2023.*

2. To act on the recommendation from Session to dissolve the pastoral relationship between Rev. Jackson and Riverside Presbyterian Church, effective July 14. *Motion made and approved to accept the recommendation.* Rev. Jackson was wished well in his new role as Executive Presbyterian of the Heartland Presbytery in Kansas City, MO.

Rev. Jackson announced that RPC had received an anonymous gift of \$581,500 from a non-member to be used for mission and ministry at Session's discretion instead of being placed in the Support and Endowment Funds.

He also stated that "watch parties" in the Sanctuary for viewing YouTube worship services will continue in July and August and it is hoped that a Transitional Pastor will be in place by September.

There being no further business, the meeting was adjourned at 11:04 am and closed with all praying the Lord's Prayer.

Mary Ann Sadilek
Clerk

Called Congregational Meeting
Riverside Presbyterian Church
Riverside, IL 60546
December 19, 2021

Moderator: Rev. Mary Jo Dean
Clerk: Mary Ann Sadilek

The meeting was opened with prayer by Rev. Dean and called to order at 10:55 am.

A quorum was declared present.

The purpose of the meeting was the election of church officers for 2022 and the ordination and installation of elders and deacons.

Lisa Aulerich-Marciniak, chairman of the Nominating Committee presented the following slate:

Elders – Class of 2024: Susan Lynch, Carrie Staubus, Mary Beth Wynn

Deacons – Class of 2024: Jim Marciniak, Steve Marcus, Wendy Seifert

Deacons – Class of 2023: Nancy Dvorak (unexpired term of Jeanine Buttimer)

Marilyn Slanec (unexpired term of Susan Lynch)

Deacons – Class of 2022: Thom DeVries (unexpired term of Claire Gangware)

Steve Teune (unexpired term of Sylvia Schade)

Trustees – Class of 2024: John McGlennon, Lynda Nadkarni, Will Vogel

Class of 2023: no nominee (unexpired term of Frank Gangware)

Nominating Committee Members-at-Large: Deb Jansky, Mary Ann Sadilek,
Susan Zander

There were no nominees from the floor.

It was moved and approved to elect the slate as presented.

Jim Marciniak was ordained as a deacon and was installed along with the newly elected elders and deacons who had been previously ordained.

There being no further business, the meeting was adjourned at 11:10 am and closed with prayer by Rev. Dean.

Mary Ann Sadilek
Clerk

CONGREGATIONAL LIFE

Due to the pandemic, congregational life at Riverside Presbyterian throughout the spring was at a standstill. With the arrival of summer, and thanks for Pastor Dale Jackson and Dennis Cobb, the church hosted services online. Members of the congregation took part with music and liturgy. With the arrival of fall, the sanctuary was again opened for in-person worship followed by small, safety-conscious fellowship outside. After a rocky start we are now recording services for YouTube as well as holding in-person services in the sanctuary, and hosting fellowship in the fellowship hall.

We now have an interim pastor, Rev. Mary Jo Dean, who began her time with us on November 28th. We're very excited to begin our journey with her. Advent has a special meaning for us this year both with her arrival and for our return to celebrating Advent in our sanctuary. Preparations are also underway for a year of celebrating the church's 150th anniversary. It will begin with the opening of a time capsule in December and the filling of a new one to be opened in another 25 years. We expect 2022 to be a year in which we strive to return to normal in some respects, but recognize we will need to continue to adapt to a new normal in others, as well the face the possibility of having to think on our feet if sudden changes in the pandemic demand our attention.

The Men's and Women's Forums continue to go strong despite covid. They switched to remote and hybrid as the world shifted. Sunday morning conversations were held during times of remote worship and then hybrid as well. Sundays with TED is a series of TED Talks and discussions that were born of a way to connect people during the pandemic. All go to show that we found ways to continue traditional programming and create new opportunities for adult conversation and formation of faith.

In fall we began faith formation for K-5 and 6 – 12 youth holding one event per month for each age group/ With Pastor Dean we will continue to carve a path going forward for Faith Formation for our children, youth, and adults. We look forward to a mission trip for our teens this coming summer and the return of Theology on Tap in the new year.

Sandra Kappmeyer

MUSIC MINISTRY

2021 brought us challenges and changes at RPC, but it also brought us hope as the pandemic began to wane and the country began to get vaccinated. While our services continued to be virtual during the first half of the year, we truly enjoyed recording with professional musicians from Lyric Opera and the Riverside area. In June we said a tearful goodbye to Dale and Dennis and a new chapter began for RPC. One of Dale's final RPC miracles was establishing a fund for

a new piano for the sanctuary. I spent several weekends during the summer piano shopping and then in July our technician found a wonderful gently used Kawai grand that is “the one”. It looks like it belongs in the sanctuary and sounds fantastic. In September the acaBELLa ringers returned to rehearsals after a hiatus of 18 months. While we lost a few musicians over the summer to out of state moves, we regained a few former ringers, and the bell choir is back - all 13 of us! The Chancel Choir resumed in November to prepare for Advent and Christmas - live! It is such a blessing to have these two choirs in place for worship once again. As children are able to get vaccinated, our hope is for the return of Ringers & Singers in 2022. We rejoice at the new ministry of our interim pastor, Mary Jo Dean as she leads us into the season of Advent with Hope, Peace, Joy and Love.

Soli Deo Gloria
Sally Sloane BM MM DMA
Minister of Music

WOMEN’S CIRCLE

2021 was a challenging year as the COVID pandemic continued to upset all normal routines and fellowship, but Women’s Circle for Bible Study and Fellowship persevered!

Women’s Circle is a stimulating, informative group with lots of participation and open to all women, not just Presbyterians. This year Women’s Circle for Bible Study and Fellowship met virtually on Zoom the fourth Wednesday of the month (except June – July) at 10:30 am. In September, in person meetings resumed, with a Zoom option available.

Several volunteer members led the discussion of chapters from the Horizons Bible Study 2020-2021 “Into the Light: Finding Hope through Prayers of Lament” by P. Lynn Miller and Horizons Bible Study 2021-2022 “What My Grandmothers Taught Me” by Merryl Blair.

Members of Women’s Circle include (when schedules permit): Kate Chard, Joyce Dobrzanski, Ellen Hamilton, Walle Harris, Sandra Kappmeyer, Pat Meschi, Colleen Muller, Elizabeth Musick, Carol O’Meara, Lynda Nadkarni, Marilyn Slanec, Jeanne Smith, Laura Vanags, Joyce Van Cura and Monica Wood. At the end of 2021, we gained a new member, Carol Price. We were delighted to welcome our Interim Pastor, Mary Jo Dean, to the December 1 meeting and hope she will join in when time permits.

Carol Sprunger, our long-time, efficient, and much-appreciated Moderator, retired from our group, and sadly Marge Abbott died. They are missed.

Elizabeth Musick and Ellen Hamilton

FINANCE COMMITTEE

Members: Ben Dickerson, Jon Jansky, Mike Heine, Will Vogel and Dennis Zander.
Support Staff: Treasurer Ellen Hamilton

Per Capita collections were lower this year due to “COVID amnesia.” For 2021, the Per Capita paid to the Denomination was \$8,640.00 and we received \$2,673.00 from member contributions. In 2022, we need to renew emphasis on how detrimental this imbalance is to our general budget. Per Capita remains \$36.00 per member for 2022.

In March, we transferred all Support and Endowment accounts to the Presbyterian Foundation in accordance with investment guidelines approved by the Finance Committee and the Session. As of year-end, the value of these funds is \$1,004,802.55. We also approved the purchase of a new piano and to replace the Management Committee detailed in the Special Funds resolution with the Finance Committee and make the appropriate changes to the Session’s Special Funds Resolution.

In April, we spent time reviewing our investment strategy. The committee moved to bring the following motions to Session for approval:

UNRESTRICTED -

Support - invest in a balanced growth mutual fund with 60% equities, 36% fixed income securities and 4% cash.

Endowment - invest in a DEI (Diversity, Equity, Inclusion) balanced growth mutual fund with 60% equities, 36% fixed income securities and 4% cash.

RESTRICTED -

Designated - invest in a conservative mutual fund that still produces some earnings with 20-30% equities and 70-80% fixed income securities.

Undesignated - a balanced growth mutual fund with 60% equities, 36% fixed income securities and 4% cash.

In June, RPC gratefully received a substantial monetary gift of \$588,000 from an anonymous donor and invested it in a separate fund at the Presbyterian Foundation, entitled the Vision Fund. The donor was specific in stipulating that this gift be used for “programs, improvements and ministries to further the growth and future of Riverside Presbyterian Church.” A portion the Vision Fund was allocated in 2021 to fund the transition to a 5 day/week Preschool.

In July, we were able to completely retire the loan with the Presbyterian Loan Program, and no longer have any encumbrances on our Support and Endowment Funds. We are still collecting outstanding Capital Campaign pledges and hope soon to eradicate the approximate \$50,000 we borrowed from ourselves for the improvements and the interest on the loan.

At the end of July, Reverend Dale Jackson left RPC for a mid-level ministry position at Heartland Presbytery. Interim Pastor Mary Jo Dean began on December 1st. Several months without the cost of a full-time pastor helped keep budget deficits to a minimum, but we were unable to hold fundraisers in 2021 held due to the continued pandemic. In November, Session approved a transfer from Support and Endowment to supplement working capital because of the deficit. This was in addition to the \$30,531 Support Fund Contribution that was budgeted and taken in October.

For 2021, the General Budget closed with a deficit of (\$17,528.44), which was actually about \$10,000 less than the budgeted deficit of \$28,878.94.

The Preschool ended the year with a deficit of (\$39,287.48). Since this was the first year of the 5-day preschool, a deficit was anticipated while full time enrollment ramps up. Nevertheless, we will need to watch this closely, as it places a great strain on working capital during the interim.

The Finance Committee was asked to consider making personal calls to every member in November to either thank members who are current in pledges or to encourage those who are behind to fulfill pledges.

The Finance Committee wants to thank the congregation for its continued support. Please prayerfully consider your pledges for 2022 and pay your Per Capita!

Goals for 2022 for the Finance Committee are to have fundraisers again and special opportunities to give in honor of the 150th anniversary, as well.

Respectfully submitted,
Ben Dickerson, Chair

MISSION COMMITTEE

The Mission Committee has been nothing if not resilient in support of RPC's mission work. As in 2020, the pandemic continues to impact our mission work. Some of our regular programming, such as monthly community dinners and 5th Sundays have been mostly on hiatus throughout. However, the Little Food Pantry was a big focus and the Committee ensured that RPC exhausted its annual budget on giving. Finally, in the Spring, RPC hired Lynda Nadkarni as Minister of Mission & Outreach, which has brought a very significant surge in focus and resources to our mission program.

In 2021, LFP usage continued to be very strong, a strong indication of the food insecurity in the area. The shelves and refrigerators are emptied every day. LFP re-stockers replenish supplies daily and sometimes more than once per day. Inventories continue to be replenished. Aside from Riverside Township grants we miraculously continue to receive donations, both monetary and in-kind, so that we have yet to suffer a shortage. That we have never had a shortage is something to ponder about how Christ's compassion lives in our community.

We donated 40 gift cards of \$50 each to D96 to distribute to needy families for use during the Thanksgiving break. In addition, we held two community meal events this fall. The one on Halloween saw 300 chili and soup meals distributed. However, the event held after the service in November was not attended by anyone outside of the church. Given the recent COVID resurgence, the Committee has tabled further events until the rate of infections subsides.

Finally, RPC will be continuing its contributions towards helping Refugee One resettle a refugee Afghan family. This is an initiative in conjunction with Ascension Lutheran which enjoys a broad volunteer network in Riverside. Resettlement requires raising \$8,000 along with collecting home furnishings and clothing, which has already been accomplished. Again, it shows how responsive the community is to the needy. And makes you wonder what more we can accomplish in 2022 and beyond.

Administered RPC's TOTAL WORLDWIDE MISSION budget by distributing \$5,154 to the following causes during 2021: Presbyterian Missionaries – Joining Hands Against Hunger, Peru - \$1,700 (\$100 per month, plus \$500 Christmas); Heifer International - \$500 (\$250, plus \$250 Christmas); Presbyterian Disaster Relief, Haiti - \$1,000; Presbyterian Disaster Relief, Hurricanes - \$1,000; BEDS - \$500; Miscellaneous (Relief Packs, 5th Sunday, etc.) -\$454

In 2022, the committee will be looking to work with Lynda to further develop the Church's mission, such as with mission-oriented trips. And as Pastor Mary Jo settles into her ministry we look forward to incorporating her energies and ideas into our program.

We urge anyone who wants to volunteer to contact Linda or Lynda in the church office.

Thanks and peace!

Matt Lisle

NOMINATING COMMITTEE

This year's Nominating Committee had many leadership roles to fill this year due to expiring terms and a host of situations that caused members to step away from their posts early. We are truly grateful for those who answered our calls with a "yes." We put this slate before the congregation with confidence that the nominees will do an outstanding job.

Session

Class of 2024

- Mary Beth Wynn
- Carrie Staubus
- Susan Lynch

Deacon

Class of 2024

- Wendy Seifert
- Jim Marciniak
- Steve Marcus

Class of 2022

- Thom DeVries (unexpired term of Claire Gangware)
- Steve Teune (unexpired term of Sylvia Schade)

Class of 2023

- Nancy Dvorak (unexpired term of Jeanine Buttimer)
- Marilyn Slanec (unexpired term of Susan Lynch)

Trustee

Class of 2024

- Will Vogel
- Lynda Nadkarni
- John McGlennon

Class of 2023

- OPEN (unexpired term of Frank Gangware)

Nominating

At Large

- Mary Ann Sadilek
- Susan Zander
- Deb Jansky

Respectfully submitted,

Lisa Aulerich-Marciniak, Chair

Committee members: Nancy Dvorak, Paula McCracken, Serina Ranft, Wendy Seifert, Carrie Staubus and Steven Teune

PERSONNEL COMMITTEE

The Personnel Committee is composed of Session Member and Chair Gwen Heine, Session Members Allan Halline and Sandra Kappmeyer, and at large members Thom DeVries and Deb Jansky. We served as a resource, advisor and partner to RPC's Pastor and Head of Staff Dale Jackson until July 2021, and after that, to the Session. Meetings were on an as needed basis. The Personnel Committee served as a sounding board to Staff in the absence of the Head of Staff.

The Committee made several decisions and recommendations to Session during the year:

- to interview and hire Lynda Nadkarni as Minister of Mission and Outreach
- to recommend an hourly amount for a technology staff person
- to recommend a budget for 2022 salaries, in light of continued high performance and pivotal changes in their job environment

The Personnel Committee met informally with the Office Manager, Minister of Mission and Outreach, and the Director of Music to discuss their jobs.

The Committee remains open to all members of the congregation to discuss any personnel-related issues.

Respectfully submitted,
Gwen Heine, Chair

BOARD OF DEACONS

2021 was a challenging year for all due to the COVID-19 pandemic. Things were still not back as normal.

Members of the Deacons include: Claire Gangware, Sylvia Schade, Wendy Seifert, Susan Lynch, Bridget Juister, Jeanine Buttimer, Susanne Vogel, Joyce Van Cura and Debra Jansky.

The Deacons meet on the 1st Tuesday at 7:00 p.m., with a minimum of 4 meeting per year. This year the Deacons met virtually on Zoom January 5, March 2, June 1 and August 3. October 5, and December 7 were in person.

Highlights in 2021 include:

Financial Report - Deacons have a Budgeted General Fund that cannot be carried over. Dedicated Fund that we can use for coffee fellowship etc. and can carry year after year.

Deacons donated \$400.00 for the tent to be used for Fellowship.

Summer Fellowship under the tent after worship for the months of June, July, August.

Ice Cream Social was held on 7-21-2021 under the tent.

Wendy Seifert is the Deacon Representative for the Nominating Committee.

Caring for one another in our Deacon District.

Communion started back up in person on October 3rd.

We had 3 Deacons resign this year which will need to be filled for 2022.

Respectfully Submitted

Debra J. Jansky
Chairperson

BOARD OF TRUSTEES

2021	2022	2023
Thom DeVries	Paula McCracken	Henry Vogel
Fred Mitchell	Tom Radigan	Doug Harvin
Mike Heine	Bradley Staubus	Frank Gangware

The Board of Trustees is responsible for all aspects of maintenance, repair and improvements to our historic church building and grounds. We operate within a budget, and for larger projects, under the approval of the Session. Our goal is to maintain a pleasant, safe and functional facility that serves our ministries and is also a welcoming resource for the community. It has been an honor to serve with a dedicated and hard-working board.

While the building remained closed for the first part of 2021, activities began to get back to a regular schedule. During 2021, several projects were completed:

- the parking lot was resealed;
- the Trustees removed the corkboard in the area outside the church office;
- the Trustees patched and painted the area outside the church office down to the Fellowship Hall;
- the Trustees painted and put new lights in the Christian Education office;
- the Prayer Garden was landscaped this past summer.

The Trustees have resumed All Church Work Days and have performed landscaping and routine maintenance on those days. The Trustees would again like to specially thank Jon Jansky who continues to perform countless repairs and upgrades in the church including the sound recording station in the church sanctuary.

In an effort to control costs, a number of Trustees and other members of the congregation volunteered for snow removal duty. A special thanks to all of those that volunteered. As in prior years, the Trustees strive to do as much of the necessary work themselves in order to keep costs under control.

We are fortunate to employ a part-time custodian, Krzysztof Gieron, who completes routine cleaning inside the church. Members of the Board of Trustees perform larger cleaning projects as well as general repairs and maintenance.

For 2022, the Trustees hope to continue improvements and required maintenance including resurfacing the kitchen floor, landscaping the area on the north side of the church, additional lighting upgrades to energy efficient LED lighting and explore the possibility of upgrading the fire alarm system.

Thanks again for your continued support!

Respectfully,

Bradley Staubus

Treasurer's Report by Minor Group

December of Fiscal Year 2021

Responsibility: 10

Fund: 01 - General Fund

	December Actual	Year-to-date Actual	Annual Budget	Percent of Budget
Income				
02-General Fund Receipts				
01-Pledged Offerings	31,974.55	191,025.20	200,000.00	95.51 %
02-Unpledged Offerings	560.00	1,304.30	4,000.00	32.61 %
03-Loose Offerings	0.00	145.00	1,000.00	14.50 %
04-Per Capita Contribution	51.00	2,673.00	3,850.00	69.43 %
06-Interest Income	0.54	7.00	75.00	9.33 %
07-Supp & Endow Income	0.00	0.00	0.00	0.00 %
08-Fundraising	0.00	1,224.46	5,000.00	24.49 %
09-Preschool Contribution	0.00	0.00	0.00	0.00 %
10-Other Income	695.00	2,712.93	2,500.00	108.52 %
12-Support Fund Contribution	0.00	31,856.36	30,531.00	104.34 %
	33,281.09	230,948.25	246,956.00	
Total Income	33,281.09	230,948.25	246,956.00	93.52 %
Expense				
05-Pastor				
91-Salary	3,500.00	22,064.00	34,272.00	64.38 %
92-Housing Allowance	2,500.00	24,394.02	40,429.00	60.34 %
93-SECA Reimbursement	0.00	3,095.00	5,715.00	54.16 %
94-Pension	0.00	4,818.49	9,650.00	49.93 %
95-Major Medical	0.00	12,536.65	19,702.00	63.63 %
96-Medical/Dental Deductible	0.00	52.79	0.00	0.00 %
97-Professional Expenses	200.00	1,270.66	1,500.00	84.71 %
98-Continuing Education	0.00	0.00	1,000.00	0.00 %
	6,200.00	68,231.61	112,268.00	
06-Personnel Costs				
01-Minister of Music	3,033.33	36,399.96	36,400.00	100.00 %
02-Continuing Ed-MoM	0.00	0.00	300.00	0.00 %
03-Membership/Dues-MoM	0.00	80.00	175.00	45.71 %
04-Minister Mission Outreach	1,041.67	6,985.44	5,147.94	135.69 %
05-MoMO-Major Medical	908.81	5,011.13	750.00	668.15 %
06-Office Personnel	2,110.50	19,897.50	17,500.00	113.70 %
07-Custodian	1,206.00	14,472.00	14,468.00	100.03 %
08-Employer Tax	712.25	6,601.89	4,121.00	160.20 %
09-Worker's Compensation	222.48	900.01	750.00	120.00 %
	9,235.04	90,347.93	79,611.94	
07-Worship and Music				
11-Worship and Music	342.25	1,075.67	1,750.00	61.47 %
13-Supplies, Music & Tuning	640.00	1,388.25	1,750.00	79.33 %
14-Guest Preachers	-100.00	2,504.71	450.00	556.60 %
	882.25	4,968.63	3,950.00	
11-Church Committees				
15-Worship Streaming	0.00	6,022.19	4,000.00	150.55 %

Treasurer's Report by Minor Group

December of Fiscal Year 2021

Responsibility: 10

Fund: 01 - General Fund

	December Actual	Year-to-date Actual	Annual Budget	Percent of Budget
22-Christian Education	0.00	501.04	100.00	501.04 %
24-Outreach Committee	0.00	246.62	500.00	49.32 %
25-Stewardship Committee	0.00	0.00	50.00	0.00 %
26-Deacons	0.00	0.00	50.00	0.00 %
	0.00	6,769.85	4,700.00	
<u>12-Building and Maintenance</u>				
31-Utilities	1,178.53	18,613.98	18,500.00	100.62 %
33-Property Maintenance	1,654.71	10,697.70	13,000.00	82.29 %
35-Commercial Multi-Peril	3,630.77	14,434.27	13,500.00	106.92 %
36-Umbrella Liability	0.00	0.00	500.00	0.00 %
37-Auto Rider	0.00	0.00	0.00	0.00 %
	6,464.01	43,745.95	45,500.00	
<u>13-Administrative Costs</u>				
41-Office Supply & Printing	1,032.62	8,725.55	8,000.00	109.07 %
43-Postage	0.00	1,253.45	1,200.00	104.45 %
44-Telephone	158.61	1,974.14	1,600.00	123.38 %
45-Internet	333.40	2,464.80	2,000.00	123.24 %
46-FAB Charges	0.00	275.00	705.00	39.01 %
47-Payroll Processing	57.85	504.67	470.00	107.38 %
48-Vanco Charges	122.49	1,273.35	1,440.00	88.43 %
49-Staff Expenses	158.42	258.95	300.00	86.32 %
50-Miscellaneous	1,863.33	3,888.77	450.00	864.17 %
	3,726.72	20,618.68	16,165.00	
<u>15-Mission</u>				
51-Presbytery-Per Capita	720.00	8,640.00	8,640.00	100.00 %
52-Worldwide Mission	1,300.00	5,154.04	5,000.00	103.08 %
	2,020.00	13,794.04	13,640.00	
Total Expense	28,528.02	248,476.69	275,834.94	90.08 %
Income Less Expense	4,753.07	-17,528.44	-28,878.94	

12_21 Preschool

December of Fiscal Year 2021

Responsibility: 20

Fund: 01 - General Fund

	December Actual	Year-to-date Actual	Annual Budget	Percent of Budget
Income				
01-Tuition	6,665.00	44,591.00	91,799.00	48.57 %
02-Registration Fees	255.00	1,380.00	10,260.00	13.45 %
03-Preschool Deposits	975.00	4,030.00	0.00	0.00 %
04-Late Fees	0.00	0.00	0.00	0.00 %
15-PS Fundraising	0.00	67.78	500.00	13.56 %
16-Field Trips	0.00	0.00	0.00	0.00 %
18-Other	0.00	0.00	0.00	0.00 %
Total Income	7,895.00	50,068.78	102,559.00	48.82 %
Expense				
20-Director	3,125.00	28,973.75	32,971.75	87.87 %
21-Teachers	8,160.00	46,775.00	22,882.00	204.42 %
22-Substitute Teacher	0.00	500.00	1,300.00	38.46 %
24-Bursar	0.00	643.00	643.00	100.00 %
25-Vanco Charges	122.89	417.27	0.00	0.00 %
26-FICA - Employer	505.92	3,257.33	2,529.00	128.80 %
28-Medicare - Employer	118.32	776.78	591.00	131.43 %
29-Worker's Compensation	222.47	899.99	950.00	94.74 %
31-Professional Instruction	0.00	35.00	200.00	17.50 %
33-Supplies - General	319.27	3,184.98	2,200.00	144.77 %
37-Vision & Hearing Testing	0.00	0.00	140.00	0.00 %
40-Facility Costs	0.00	1,505.00	1,600.00	94.06 %
41-Publicity and Printing	0.00	0.00	200.00	0.00 %
42-Telephone Expense	158.60	1,922.16	1,916.00	100.32 %
46-End of Year Party	0.00	0.00	0.00	0.00 %
51-Continuing Education	0.00	334.00	450.00	74.22 %
55-Website	0.00	132.00	175.00	75.43 %
65-Preschool Contribution	0.00	0.00	2,000.00	0.00 %
Total Expense	12,732.47	89,356.26	70,747.75	126.30 %
Income Less Expense	-4,837.47	-39,287.48	31,811.25	

**RIVERSIDE PRESBYTERIAN CHURCH
2022 PRESCHOOL BUDGET**

<i>Income</i>	BUDGET
01-Tuition	130,075
02-Registration Fees	1,700
03-Preschool Deposits	-
04-Late Fees	-
15-PS Fundraising	5,000
16-Field Trips	-
18-Other	-
<i>Total Income</i>	<u>136,775</u>

<i>Expense</i>	
20-Director	36,050
21-Teacher	88,800
22-Substitute Teacher	1,000
25-Vanco Charges	1,500
26-FICA - Employer	7,741
28-Medicare - Employer	1,810
29-Worker's Compensation	750
31-Professional Instruction	200
33-Supplies - General	3,500
37-Vision & Hearing Testing	500
40-Facility Costs	1,600
41-Publicity and Printing	200
42-Telephone Expense	1,896
43-Copier Expense	2,145
51-Continuing Education	1,000
55-Website	200
<i>Total Expense</i>	<u>148,892</u>

Net Income/(Net Loss)	<u><u>(12,117)</u></u>
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**RIVERSIDE PRESBYTERIAN CHURCH
2022 GENERAL FUND BUDGET**

Income

02-General Fund Receipts	
01-Pledged Offerings	190,000.00
02-Unpledged Offerings	1,500.00
03-Loose Offerings	250.00
04-Per Capita Contribution	2,750.00
06-Interest Income	75.00
08-Fundraising	6,000.00
09-150th Anniversary Contributions	4,000.00
10-Other Income	2,500.00
12-Support Fund Contribution	32,000.00
	32,000.00

Total Income 239,075.00

Expense

05-Pastor

91-Salary	41,000.00
92-Housing Allowance	31,000.00
93-SECA Reimbursement	5,509.00
94-Pension	7,752.00
95-Major Medical	20,927.43
97-Professional Expenses	2,000.00
98-Continuing Education	1,000.00
	109,188.43

06-Personnel Costs

01-Minister of Music	37,500.00
02-Continuing Ed-MoM	300.00
03-Membership/Dues-MoM	175.00
04-Minister Mission Outreach	15,450.00
05-MoMO-Major Med/Benefits	12,396.00
06-Office Personnel	22,000.00
07-Custodian	14,472.00
08-Employer Tax	5,733.68
09-Worker's Compensation	750.00
	108,776.68

**RIVERSIDE PRESBYTERIAN CHURCH
2022 GENERAL FUND BUDGET**

07-Worship and Music

11-Worship and Music	1,750.00
12-Messiah	1,000.00
13-Supplies, Music & Tuning	1,750.00
14-Guest Preachers	450.00
	<hr/> 4,950.00

11-Church Committees

15-Worship Streaming	6,000.00
16-150th Anniversary Expenses	4,000.00
22-Christian Education	300.00
24-Outreach Committee	100.00
25-Stewardship Committee	50.00
26-Deacons	100.00
	<hr/> 10,550.00

12-Building and Maintenance

31-Utilities	20,000.00
33-Property Maintenance	13,000.00
35-Commercial Multi-Peril	13,500.00
36-Umbrella Liability	500.00
37-Auto Rider	-
	<hr/> 47,000.00

13-Administrative Costs

41-Office Supply & Printing	7,000.00
43-Postage	1,200.00
44-Telephone	2,000.00
45-Internet	2,500.00
47-Payroll Processing	600.00
48-Vanco Charges	1,400.00
49-Staff Expenses	300.00
50-Miscellaneous	750.00
	<hr/> 15,750.00

15-Mission

51-Presbytery-Per Capita	8,028.00
52-Worldwide Mission	5,000.00
	<hr/> 13,028.00

Total Expense **309,243.11**

Net Income/(Net Loss) **(70,168.11)**